

Minutes
October 17, 2024
Open Session
7:30pm

BOROUGH OF BOGOTA
Mayor and Council Work Session Meeting

**Meeting of the Borough of Bogota Mayor and Council held on this date October 17, 2024 at
Borough Hall, 375 Larch Ave, Bogota, New Jersey at 7:30 P.M**

PLEDGE OF ALLIGENCE

Council President Carpenter led the Pledge of Allegiance

MAYOR'S ANNOUNCEMENT

In accordance with the Open Meeting Act, N.J.S.A. 10:4-1, et. seq. the notice for this meeting's time, date, location, and agenda fulfilled the requirements by sending a copy of the Annual Notice of Meetings to the newspapers officially designated for 2024, filing a copy in the Borough Clerk's Office, and posting it on the Borough bulletin board.

ROLL CALL

Mayor Fede	Present
Council President Carpenter	Present
Councilwoman Kohles	Present
Councilman McHale	Present
Councilman Mitchell	Present
Councilwoman Vergara	Present
Councilman Robbins	Absent

Also attending were Borough Administrator O'Malley, Borough Attorney Chapman, and Borough Clerk Flores-Bolivard.

CITIZEN REMARKS: One (5) minute time limit per person

Motion: Councilman Mitchell made a motion to open Citizen Remarks. Seconded by Council President Carpenter. The motion passed with a voice vote.

Carlos Bernal- spoke about his lawsuit and the conduct of Bogota Police Department.

William Hordern- opposes the closure of Larch Avenue for Halloween trick or treaters.

Motion: Council President Carpenter made a motion to close Citizen Remarks. Seconded by Councilman McHale. The motion passed with a voice vote.

COUNCIL RESPONSE TO CITIZENS REMARKS

Councilwoman Kohles- disagrees with the closure of Larch Avenue for Halloween and does not think it is fair for Bogota residents. She is new to the Council and will look into Mr. Bernal's comments.

Mayor Fede- acknowledged Mr. Bernal's comments and refrained from speaking on pending litigation.

DISCUSSION

Update on Fairview Ave – by Neglia

Anthony Kurus Neglia – provided an overview of the project's progress and responded to questions from the Mayor and Council. The Fairview Avenue Project is moving forward, the sanitary sewer lining was completed, the PSEG utility pole was relocated, test pits for underground utilities were done, and precast concrete was ordered. Sewer installation will begin at the end of October and conclude at the end of November. A contractor had a scheduling conflict which delayed the work. NJDOT will be notified when the project is finished for final inspection. The Borough will push back on NJDOT about the drainage improvements near the sound barrier if there is further flooding, as the sound barrier is a contributing cause.

INTRODUCTION OF ORDINANCES

1627 - BOND ORDINANCE TO APPROPRIATE AN ADDITIONAL SUM OF \$4,450,000 FOR THE CONSTRUCTION OF A NEW RECREATION/COMMUNITY CENTER AT OLSEN PARK IN, BY AND FOR THE BOROUGH OF BOGOTA, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH ADDITIONAL APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

Motion: Council President Carpenter made a motion to introduce Ordinance 1627. Seconded by Councilman McHale. All Councilmembers present voted yes.

PUBLIC HEARING & ADOPTION OF ORDINANCES

1624-An Ordinance Amending the South End Redevelopment Plan

Motion: Council President Carpenter made a motion to open the public hearing on Ordinance 1624. Seconded by Councilman Mitchell. The motion passed with a voice vote.

No one from the public wished to speak.

Motion: Council President Carpenter made a motion to close the public hearing on Ordinance 1624. Seconded by Councilman Mitchell. The motion passed with a voice vote.

Motion: Council President Carpenter made a motion to adopt Ordinance 1624. Seconded by Councilman Mitchell. All Councilmembers present voted yes.

1625-An Ordinance to Amend Chapter 7A of the Borough Code, entitled - Traffic

Motion: Councilman McHale made a motion to open the public hearing on Ordinance 1625. Seconded by Councilwoman Kohles. The motion passed with a voice vote.

No one from the public wished to speak.

Motion: Council President Carpenter made a motion to close the public hearing on Ordinance 1625. Seconded by Councilwoman Vergara. The motion passed with a voice vote.

Motion: Councilwoman Kohles made a motion to adopt Ordinance 1625. Seconded by Council President Carpenter. All Councilmembers present voted yes.

1626-An Ordinance to Amend Chapter 7 of the Borough Code, entitled – Traffic

Motion: Council President Carpenter made a motion to open the public hearing on Ordinance 1626. Seconded by Councilwoman Vergara. The motion passed with a voice vote.

No one from the public wished to speak.

Motion: Council President Carpenter made a motion to close the public hearing on Ordinance 1626. Seconded by Councilwoman Kohles. The motion passed with a voice vote.

Motion: Council President Carpenter made a motion to adopt Ordinance 1626. Seconded by Councilwoman Kohles. All Councilmembers present voted yes.

CONSENT AGENDA

Resolutions

2024-224 Authorizing the Change in Use for Block 1.01 Lot 1 for construction of a Recreation Center Building

2024-225 Capital Budget Amendment - 2024

2024-226 Collective Negotiations Agreement - Borough of Bogota and Bogota DPW UPSEU

Motion: Council President Carpenter made a motion to approve the consent agenda. Seconded by Councilman Mitchell. All Councilmembers present voted yes, except for Councilwoman Kohles who recused herself from Resolutions 2024-225 & 2024-226 and voted yes on 2024-224.

Resolutions to be Voted on Separately

PC24-16 Payment of Claims

Motion: Councilman Mitchell made a motion to approve PC24-16. Seconded by Councilwoman Vergara. Councilmembers McHale, Mitchell, and Vergara voted yes. Council President Carpenter voted no on Purchase Order 241393-Enterprise and voted yes on the remainder. Councilwoman Kohles voted no on Purchase Order 241393-Enterprise, recused herself from any item pertaining to Superintendent Kohles or the DPW, and voted yes on the remainder.

2024-223 CDBG Application (2024-2025) Cypress Avenue - Endorsing Resolution for the Bergen County Community Development Block Grant (CDBG) Project

Motion: Council President Carpenter made a motion to approve Resolution 2024-223. Seconded by Councilman Mitchell. All Councilmembers present voted yes.

APPROVALS

1. Ronaldo Garcia- New Member of Hose Company #2

Motion: Council President Carpenter made a motion to approve Ronaldo Garcia as member of Hose Company #2. Seconded by Councilman Mitchell. The motion passed with a voice vote

2. Raffle Application – Hose Company #2 – 12/10/2024 – Fee to be waived. \$20.00

Motion: Councilman Mitchell made a motion to approve the Hose 2 Raffle Application and Fee Waiver. Seconded by Councilman McHale. The motion passed with a voice vote

3. Regular Meeting Minutes – October 3, 2024

Mayor Fede- the minutes of October 3, 2024 state that a payment to Officer Cabrera was for overtime. Upon further review, the payment was to reimburse him for a physical or psychiatric examination.

Motion: Councilwoman Kohles made a motion to approve the Regular Meeting Minutes – October 3, 2024. Seconded by Councilwoman Vergara. The motion passed with a voice vote; Council President Carpenter and Councilman Mitchell abstained.

4. Closed Session Minutes – October 3, 2024

Motion: Councilwoman Kohles made a motion to approve the Regular Meeting Minutes – October 3, 2024. Seconded by Councilwoman Vergara. The motion passed with a voice vote; Council President Carpenter and Councilman Mitchell abstained

5. Halloween Road Closure

Borough Administrator O'Malley- shared a letter from the Bogota Police Department about the closure of Larch Avenue during Halloween. The letter stated that closing Larch Avenue is the best interest of everyone's safety and he agreed. He noted that the Police Department has the police power to close Larch Avenue regardless.

The Council discussed the merits of closing Larch Avenue, the problems it causes for the town, and how to handle the closure in future years.

Motion: Councilman Mitchell made a motion to approve the Halloween Road Closure. Seconded by Councilman McHale. The motion passed with a voice vote; Council President Carpenter and Councilwoman Kohles voted no.

2ND CITIZEN REMARKS: One (5) minute time limit per person

Motion: Councilman Mitchell made a motion to open 2nd Citizen Remarks. Seconded by Council President Carpenter. The motion passed with a voice vote.

William Hordern- disagreed with the Police Department's letter about the closure of Larch Avenue for Halloween. He opposes closing Larch Avenue for Halloween and requested that there be a better solution for next year.

Marco Navarro- questioned why Larch Avenue has to close for Halloween and suggested trick or treaters spread out throughout the whole town.

Motion: Councilman Mitchell made a motion to close 2nd Citizen Remarks. Seconded by Council President Carpenter. The motion passed with a voice vote.

REPORTS

Mayor Fede- Steen School Students will be taking a tour of the Police Department and Borough Hall. She is working on a grant to pay for updating Bogota's Community Forestry Plan, which expires next year. There will be new affordable housing requirements coming from the state in October, which is expected to include large number of units. The American Legion has closed and made donations to the Fire Department and Library. She had a meeting about a grant from Sustainable Jersey, they received a list of consultants which can be used create the Community Energy Plan. A resident requested to honor the indigenous people on Columbus Day, she suggested a placard in Olsen Park near the Hackensack River.

Council President Carpenter- The CFO said Enterprise was paid between \$91,000-\$92,000 for leased cars. The amount paid each month varies, which is not the way regular cars are leased. The Council and Administrator discussed details about the charges and lease program with Enterprise. She disagrees with the amount the Borough is spending to lease vehicles and would prefer the Borough purchase the cars outright.

Councilwoman Kohles- Thanked the Board of Education for including the Council in the field groundbreaking ceremony. Seven people on the Recreation Committee will be reduced to five people with two alternates, which will need to be formally changed by ordinance. On Saturday a pumpkin picking and painting event will held at the pavilion at Olsen Park.

Councilman McHale- Congratulated the Borough Clerk Yenlys Flores- Bolivard for the student presentation at the High School about the importance of voting. He participated in a Borough meeting with CSX, they will be coming to pick up the railroad ties stacked on the side of the rails by the end of the year.

Councilman Mitchell- The Council should think about an incentive program for volunteer firefighters, he will consult with the Fire Department and come back to the Council with some ideas. He suggested painting a mural on the railroad overpass.

Councilwoman Vergara-The Environmental Meeting was cancelled. The Rescue Squad had a rescue drill and there is a rescue cleanup day coming up.

Borough Administrator O'Malley- Borough buildings are being moved onto the new fiber network and there will be a new digital phone system installed. Borough Hall is old which is causing construction to take longer than expected. West Fort Lee Road will be paved and striped next Thursday. With Veterans Day coming up, the flagpoles in town will be repaired or replaced; work should start next week. He is working with PSEG to install an EV charger in Olsen Park that is paid for with grant funding. Outstanding issues for the Recreation Center are the security plan, and audio system for the gym, and a landscaping plan. The various park rehabilitation work will be bonded and treated as one project; the Borough will be receiving grant funding to pay for much of the work. The code of conduct in the Employee Manual includes employees, councilmembers, and volunteers .

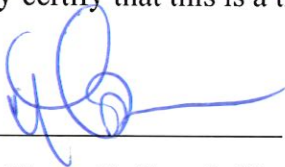
Borough Attorney Chapman- No report

Borough Clerk Flores Bolivard- hosted a presentation for high school students, 26 students registered to vote and two students will be poll workers. The police will be visiting polling locations in plain clothes and bringing the election returns to the county at the end of the night. She will be meeting with the Prosecutor's Office and Police Chief to discuss the details. Election results will be provided online live starting at 9 PM by the county. Individual departments will be responsible for their OPRA requests, if they do not respond they will be penalized instead of the Clerk's Office. The State is providing grants to scan records and put them online to reduce OPRA requests and made them more easily available to residents.

ADJOURMENT

Being no further business before the governing body, **Councilman Mitchell** made a motion to adjourn the meeting, which was seconded by **Councilwoman Vergara**. The motion passed with a voice vote at 9:27 PM.

I hereby certify that this is a true copy of the minutes.



Yenlys Flores-Bolivard, Clerk



BOROUGH OF BOGOTA

ORDINANCE NO. 1627 INTRODUCTION

DATE: October 17, 2024

Bond Ordinance to allocated additional funds for the Recreation Center \$4,450,000.00

BOND ORDINANCE TO APPROPRIATE AN ADDITIONAL SUM OF \$4,450,000 FOR THE CONSTRUCTION OF A NEW RECREATION/COMMUNITY CENTER AT OLSEN PARK IN, BY AND FOR THE BOROUGH OF BOGOTA, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH ADDITIONAL APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

WHEREAS, the Borough Council of the Borough of Bogota has heretofore authorized the construction of a new recreation/community center at Olsen Park in, by and for the Borough and appropriated the aggregate sum of \$4,550,000 therefor pursuant to Ordinance No. 1532 adopted by the Borough Council of said Borough on October 3, 2019, as supplemented by Ordinance No. 1560 adopted by the Borough Council of said Borough on May 20, 2021; and

WHEREAS, the Borough Council now finds and determines that the additional sum of \$4,450,000 is required for such improvement, NOW, THEREFORE,

BE IT ORDAINED by the Borough Council of the Borough of Bogota, in the County of Bergen, State of New Jersey (the "Borough"), as follows:

Section 1. The additional sum of \$4,450,000 is hereby appropriated to the payment of the cost of the improvement authorized by Ordinance No. 1532 adopted by the Borough Council of the Borough on October 3, 2019, as supplemented by Ordinance No. 1560 adopted by the Borough Council of the Borough on May 20, 2021 (collectively, the "Prior



Ordinance"). Said additional appropriation shall be met from the down payment appropriated and from the proceeds of the sale of the bonds authorized by this ordinance. Said improvement has been and shall be made as a general improvement and no part of the cost thereof has been nor shall be assessed against property specially benefitted.

Section 2. It is hereby determined and stated that (1) the making of such improvement (hereinafter referred to as "purpose") is not a current expense of the Borough, and (2) it is necessary to finance said purpose by the issuance of obligations of the Borough pursuant to the Local Bond Law (Chapter 2 of Title 40A of the New Jersey Statutes Annotated, as amended; the "Local Bond Law"), and (3) the estimated cost of said purpose authorized by the Prior Ordinance is \$9,000,000, including the sum of \$4,550,000 appropriated by the Prior Ordinance and the \$4,450,000 appropriated by this ordinance, and (4) \$2,117,740 of said sum is to be provided by the down payment, including the \$217,400 appropriated by the Prior Ordinance and the \$1,900,340 hereinafter appropriated to finance said purpose, and (5) the estimated maximum amount of bonds or notes necessary to be issued for said purpose is \$6,882,260, including the \$4,332,600 authorized by the Prior Ordinance and the \$2,549,660 hereinafter authorized, and (6) the cost of such purpose includes the aggregate amount of \$1,100,000, including the sum of \$380,000 stated in the Prior Ordinance and the sum of \$720,000 hereby stated, which is estimated to be necessary to finance the cost of such purpose, including architect's fees, accounting, engineering and inspection costs, legal expenses and other expenses, including interest



on such obligations to the extent permitted by Section 20 of the Local Bond Law.

Section 3. It is hereby determined and stated that the aggregate sum of \$1,900,340 (consisting of (A) \$1,795,340 in the Reserve for Developer's Contributions for Recreation in the Borough's General Capital Fund and (B) \$105,000 in the Reserve for Sale of Assets) is now available to serve as the down payment on said purpose. The sum of \$1,900,340 is hereby appropriated from such moneys to the payment of the cost of said purpose.

Section 4. To finance said purpose, bonds of the Borough of an aggregate principal amount not exceeding \$2,549,660 are hereby authorized to be issued pursuant to the Local Bond Law. Said bonds shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law. All matters with respect to said bonds not determined by this ordinance shall be determined by resolutions to be hereafter adopted.

Section 5. To finance said purpose, bond anticipation notes of the Borough of an aggregate principal amount not exceeding \$2,549,660 are hereby authorized to be issued pursuant to the Local Bond Law in anticipation of the issuance of said bonds. In the event that bonds are issued pursuant to this ordinance, the aggregate amount of notes hereby authorized to be issued shall be reduced by an amount equal to the principal amount of the bonds so issued. If the aggregate amount of outstanding bonds and notes issued pursuant to this ordinance shall at any time exceed the sum first mentioned in this section, the moneys



raised by the issuance of said bonds shall, to not less than the amount of such excess, be applied to the payment of such notes then outstanding.

Section 6. Each bond anticipation note issued pursuant to this ordinance shall be dated on or about the date of its issuance, shall be payable not more than one year from its date, shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law and may be renewed from time to time pursuant to and within limitations prescribed by the Local Bond Law. Each of said notes shall be signed by the Mayor and by a financial officer and shall be under the seal of the Borough and attested by the Borough Clerk or Deputy Borough Clerk. Said officers are hereby authorized to execute said notes in such form as they may adopt in conformity with law. The power to determine any matters with respect to said notes not determined by this ordinance, and also the power to sell said notes, is hereby delegated to the Chief Financial Officer who is hereby authorized to sell said notes either at one time or from time to time in the manner provided by law.

Section 7. It is hereby determined and declared that the period of usefulness of said purpose, according to its reasonable life, is a period of thirty years computed from the date of said bonds.

Section 8. It is hereby determined and stated that the Supplemental Debt Statement required by the Local Bond Law has been duly made and filed in the office of the Borough Clerk of the Borough, and that such statement so filed shows that the gross debt of the Borough, as defined in Section 43 of the Local Bond Law, is increased by this ordinance by



\$2,549,660 and that the issuance of the bonds and notes authorized by this ordinance will be within all debt limitations prescribed by the Local Bond Law.

Section 9. Any funds received from private parties, the County of Bergen, the State of New Jersey or any of their agencies or any funds received from the United States of America or any of its agencies in aid of such purpose shall be applied to the payment of the cost of such purpose or, if bond anticipation notes have been issued, to the payment of the bond anticipation notes, and the amount of bonds authorized for such purpose shall be reduced accordingly.

Section 10. The Borough intends to issue bonds or notes to finance the cost of the improvement authorized by the Prior Ordinance and described herein. If the Borough incurs such costs prior to the issuance of such bonds or notes, the Borough hereby states its reasonable expectation to reimburse itself for such expenditures with the proceeds of such bonds or notes in the maximum principal amount of bonds or notes authorized by this ordinance.

Section 11. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this ordinance. Said obligations shall be direct, unlimited and general obligations of the Borough, and the Borough shall levy ad valorem taxes upon all the taxable real property within the Borough for the payment of the principal of and interest on such bonds and notes, without limitation as to rate or amount.



Section 12. The capital budget is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency therewith and the resolutions promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services, is on file with the Borough Clerk and is available for public inspection.

Section 13. This ordinance shall take effect twenty days after the first publication thereof after final passage.

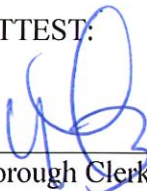


INTRODUCTION ADOPTED: October 17, 2024

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter	✓		✓			
Councilwoman Kohles			✓			
Councilman McHale		✓	✓			
Councilman Mitchell			✓			
Councilman Robbins					✓	
Councilwoman Vergara			✓			

CERTIFICATION

ATTEST:


Borough Clerk

APPROVED:


Mayor

I, Yenlys Flores-Bolivar, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an ordinance introduced by the Borough of Bogota at a meeting held on October 17, 2024.



BOROUGH OF BOGOTA

ORDINANCE NO. 1624

PUBLIC HEARING & ADOPTION

DATE: 10-17-2024

AN ORDINANCE AMENDING THE SOUTH END REDEVELOPMENT PLAN

WHEREAS, the Borough adopted on December 3, 2020, the South End Redevelopment Plan (the "Redevelopment Plan") which permitted in the redevelopment area defined in the Redevelopment Plan (the "South End Redevelopment Area") the uses permitted in the underlying PD Zone, including warehousing and distribution use, as well as other specified uses;

WHEREAS, on April 12, 2022, the Planning Board of the Borough of Bogota, in conformance with the Redevelopment Plan, adopted Resolution No. 2022-3 (the "Planning Board Resolution") granting preliminary and final site plan approval for the development of a warehousing and distribution building on Block 113, Lots 7, 7.01, 7.02, 7.03, 8, 8.01, and 8.02, having a street address of 30 Cross Street, Bogota, together with easement rights across both Block 113, Lot 6 and Block 156, Lot 1 (said property being collectively referred to herein as the "Property," and said approved development being referred to herein as the "Project");

WHEREAS, the Property is located in the South End Redevelopment Area, so that pursuant to the Redevelopment Plan and the Planning Board Resolution, warehousing and distribution use was permitted on the Property;

WHEREAS, on November 14, 2022, the Borough entered into a Redevelopment Agreement with 30 Cross Bogota Urban Renewal, LLC ("Redeveloper"), now the owner of the Property, pursuant to which the Borough and Redeveloper agreed, in Section 12.12 thereof, that the Borough would not thereafter amend the Redevelopment Plan or the applicable underlying zoning ordinance in a manner that would impair or restrict the development or use of the Project for a period of ten (10) years from the full execution of the Redevelopment Agreement, which covenant survives termination of the Redevelopment Agreement and runs with the land, said 10-year period ending on November 13, 2032;

WHEREAS, in 2023, the Borough determined that it was in the best interest of Bogota to eliminate warehousing and distribution use as a permitted use in the PD and I Zones, and thereby adopted Ordinance No. 1601, which eliminated warehousing and distribution use as a permitted use on the Property and throughout the Borough;

WHEREAS, in order to clarify and resolve any issues arising under Section 12.12 of the Redevelopment Agreement as a result of the adoption of Ordinance No. 1601, the Borough is adopting this Ordinance to amend the Redevelopment Plan to confirm that warehousing and distribution use on the Property is permitted in conformance with the Redevelopment Plan and Redevelopment Agreement.



NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Bogota that the South End Redevelopment Plan is hereby amended as follows:

SECTION 1: Amendment to Section 4.A(1) of the South End Redevelopment Plan to allow warehousing and distribution use on the Property.

SECTION 4.A(1) of the South End Redevelopment Plan is hereby amended to add a new subsection "e" designating warehousing and distribution use as a permitted use on the Property, as follows:

e. "Warehousing and distribution," but only on Block 113, Lots 7, 7.01, 7.02, 7.03, 8, 8.01, and 8.02 having a street address of 30 Cross Street, Bogota, together with access easement rights over Block 113, Lot 6 and Block 156, Lot 1.

SECTION 2: REFERRAL TO THE PLANNING BOARD

Upon adoption of this Ordinance on first hearing, it shall be referred to the Borough of Bogota Planning Board in accordance with the provisions N.J.S.A. 40A:12A-7.e.

SECTION 3: INCONSISTENCY.

Any and all ordinances, or parts thereof, in conflict or inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to such extent as they are in conflict or inconsistent.

SECTION 4: SEVERABILITY.

If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court or federal or state agency of competent jurisdiction, such portions shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 5: EFFECTIVE DATE.

This ordinance shall take effect twenty (20) days after the first publication thereof after final passage and filing with the Bergen County Planning Board.



BOROUGH BOGOTA
ORDINANCE NO. 1624 PUBLIC HEARING OF & ADOPTION DATE: 10-17-2024

AN ORDINANCE AMENDING THE SOUTH END REDEVELOPMENT PLAN

PUBLIC HEARING OPEN

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles			✓				
Councilman McHale		✓	✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara			✓				

COMMENTS:

PUBLIC HEARING CLOSED

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles			✓				
Councilman McHale			✓				
Councilman Mitchell		✓	✓				
Councilman Robbins					✓		
Councilwoman Vergara			✓				

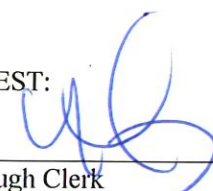
ADOPTION: 10-17-2024

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles			✓				
Councilman McHale			✓				
Councilman Mitchell		✓	✓				
Councilman Robbins					✓		
Councilwoman Vergara			✓				

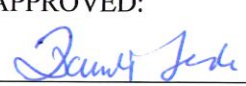
CERTIFICATION

✓

ATTEST:


Borough Clerk

APPROVED:


Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance adopted by the Borough of Bogota at a meeting held on 10-17-2024.



BOROUGH OF BOGOTA

ORDINANCE NO. 1625 PUBLIC HEARING OF & ADOPTION DATE: 10-17-2024

**AN ORDINANCE AMENDING CHAPTER 7A OF THE
BOGOTA CODE, ENTITLED "TRAFFIC SCHEDULES"**

WHEREAS, Chapter 7A of the Bogota Code sets forth the traffic schedules for the
Borough of Bogota; and,

WHEREAS, Section 18 of Chapter 7A sets forth the locations where parking is
permitted in an otherwise "no parking" area; and,

WHEREAS, the Bogota Police Department recommends that Section 18 be amended to
include a parking space located on the east side of West Shore Avenue, in front of 241 West
Shore Avenue; and,

WHEREAS, the Mayor and Council have considered the recommendations of the
Bogota Police Department, and seek to adopt an ordinance that implements same.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough
of Bogota, that Chapter 7A of the Bogota Code is hereby amended, revised and supplemented as
follows:

**SECTION 1: AMENDMENT TO SECTION 7A-18, ENTITLED "SCHEDULE IVH: PARKING WITHIN
MARKED SPACES".**

Section 7A-18 is hereby amended to include the following additional street:

Name of Street	Side	Location
West Shore Avenue	East Side	241 West Shore Avenue

SECTION 2: SEVERABILITY.

If any section, subsection, paragraph, sentence, clause or phrase of this Ordinance shall
be declared invalid for any reason whatsoever, such a decision shall not affect the remaining



portions of the Ordinance, which shall remain in full force and effect, and for this purpose the provisions of this Ordinance are hereby declared to be severable.

SECTION 3: INCONSISTENCY.

Any and all ordinances, or parts thereof, in conflict or inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to such extent as they are so in conflict or inconsistent.

SECTION 4: ADOPTION.

This ordinance shall take effect twenty (20) days after the first publication thereof after final passage, and shall remain in force until modified, amended or rescinded thereafter by the Borough of Bogota.



BOROUGH BOGOTA

ORDINANCE NO. 1625

PUBLIC HEARING & ADOPTION

DATE: 10-17-2024

**AN ORDINANCE AMENDING CHAPTER 7A OF THE
BOGOTA CODE, ENTITLED "TRAFFIC SCHEDULES"**

PUBLIC HEARING OPEN

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter			✓				
Councilwoman Kohles		✓	✓				
Councilman McHale	✓		✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara			✓				

COMMENTS: None

PUBLIC HEARING CLOSED

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles			✓				
Councilman McHale			✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara		✓	✓				

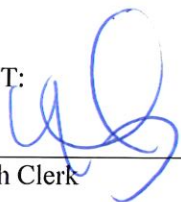
ADOPTION: 10-17-2024

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles			✓				
Councilman McHale			✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara		✓					

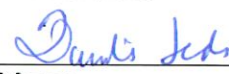
CERTIFICATION

✓

ATTEST:


Borough Clerk

APPROVED:


Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance adopted by the Borough of Bogota at a meeting held on 10-17-2024.



BOROUGH OF BOGOTA

ORDINANCE NO. 1626 PUBLIC HEARING OF & ADOPTION DATE: 10-17-2024

**AN ORDINANCE AMENDING CHAPTER 7 OF THE
BOGOTA CODE, ENTITLED "TRAFFIC"**

WHEREAS, Chapter 7 of the Bogota Code sets forth the traffic regulations for the
Borough of Bogota; and,

WHEREAS, Section 3.13 of Chapter 7 sets forth the rules and regulations applicable to
certain parking areas designated on Schedule IVH in Section 7A-18 of the Borough Code; and,

WHEREAS, Schedule IVH provides for a parking space in front of 241 West Shore
Avenue; and,

WHEREAS, the Council wishes to restrict the aforementioned parking space to members
of the Veterans of Foreign Wars, and to amend Section 3.13 of Chapter 7 to reflect this
designation.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough
of Bogota, that Chapter 7 of the Bogota Code is hereby amended, revised and supplemented as
follows:

**SECTION 1: AMENDMENT TO SECTION 3.13 OF CHAPTER 7, ENTITLED "PARKING LIMITED TO
MARKED SPACES ON CERTAIN STREETS"**

Section 7-13.3 is hereby amended, revised and supplemented as follows:

No person shall park a vehicle so that any part of the vehicle is not
within any parking space that is marked by lines on the pavement as
marked upon any of the streets or parts of streets described in § 7A-
18 Schedule IVH attached to and made a part of this chapter, *except
as follows:*

*The parking space in front of 241 West Shore Avenue shall be
reserved for members of the Veterans of Foreign Wars.*

SECTION 2: SEVERABILITY.



If any section, subsection, paragraph, sentence, clause or phrase of this Ordinance shall be declared invalid for any reason whatsoever, such a decision shall not affect the remaining portions of the Ordinance, which shall remain in full force and effect, and for this purpose the provisions of this Ordinance are hereby declared to be severable.

SECTION 3: INCONSISTENCY.

Any and all ordinances, or parts thereof, in conflict or inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to such extent as they are so in conflict or inconsistent.

SECTION 4: ADOPTION.

This ordinance shall take effect twenty (20) days after the first publication thereof after final passage, and shall remain in force until modified, amended or rescinded thereafter by the Borough of Bogota.



BOROUGH BOGOTA

ORDINANCE NO. 1626

PUBLIC HEARING & ADOPTION

DATE: 10-17-2024

**AN ORDINANCE AMENDING CHAPTER 7 OF THE
BOGOTA CODE, ENTITLED "TRAFFIC"**

PUBLIC HEARING OPEN

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles			✓				
Councilman McHale			✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara		✓	✓				

COMMENTS: *None*

PUBLIC HEARING CLOSED

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles		✓	✓				
Councilman McHale			✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara			✓				

ADOPTION: 10-17-2024

Councilperson	Motion	Second	Yes	No	Absent	Recuse	Abstain
Council President Carpenter	✓		✓				
Councilwoman Kohles		✓	✓				
Councilman McHale			✓				
Councilman Mitchell			✓				
Councilman Robbins					✓		
Councilwoman Vergara			✓				

CERTIFICATION

✓

ATTEST:

[Signature]
Borough Clerk

APPROVED:

[Signature]
Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance adopted by the Borough of Bogota at a meeting held on 10-17-2024.

**RESOLUTION # 2024-223****DATE: 10-17-2024**

COUNCIL	YES	NO	ABSENT	ABSTAIN	RECUSE	MOTION	SECOND
C. Carpenter	✓					✓	
L. Kohles	✓						
P. McHale	✓						
J. Mitchell	✓						✓
R. Robbins			✓				
D. Vergara	✓						
Mayor D. Fede (Tie Vote Only)							

2025 CDBG Application – Cypress Avenue**ENDORISING RESOLUTION FOR THE BERGEN COUNTY COMMUNITY DEVELOPMENT
BLOCK GRANT (CDBG) PROJECT**

WHEREAS, a Bergen County Community Development Block Grant totaling (\$) has been proposed by the Borough of Bogota for the Cypress Avenue Improvements Project in the Borough of Bogota; and,

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and,

WHEREAS, aforesaid project is in the best interest of the people of Bogota; and,

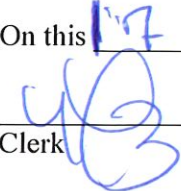
WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid Community Development application; and,

NOW, THEREFORE, BE IT RESOLVED by the Borough of Bogota Mayor and Council hereby confirms endorsement of the aforesaid project; and,

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Division of Community Development (Angela Drakes, Director; Bergen County Division of Community Development; One Bergen County Plaza, 4th Floor; Hackensack, N.J. 07601) so that implementation of the aforesaid project may be expedited.

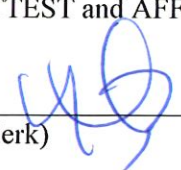
Certified as a true copy of the Resolution adopted by the Council

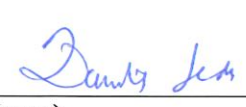
On this 17 day of October, 2024.


Clerk

My signature and the Clerk's seal serve to acknowledge the above resolution and constitute acceptance of the terms and conditions of the grant agreement and approve the execution of the grant agreement as authorized by the resolution above.

ATTEST and AFFIX SEAL


(Clerk)


(Mayor)

**RESOLUTION # 2024-224****DATE: 10-17-2024**

COUNCIL	YES	NO	ABSENT	ABSTAIN	RECUSE	MOTION	SECOND
C. Carpenter	✓					✓	
L. Kohles	✓						
P. McHale	✓						✓
J. Mitchell	✓						
R. Robbins			✓				
D. Vergara	✓						
Mayor D. Fede (Tie Vote Only)							

**AUTHORIZING THE CHANGE IN USE FOR BLOCK 1.01 LOT 1 FOR
CONSTRUCTION OF A RECREATION CENTER BUILDING**

WHEREAS, the Borough of Bogota is a Municipal Corporation organized under the laws of the State of New Jersey, and is the owner of parkland located at Block 1.01 Lot 1, in an area commonly known as Olsen Park (hereinafter the “Subject Property”); and,

WHEREAS, the aforementioned area has received a “funded parkland” designation by the Green Acres Program of the New Jersey Department of Environmental Protection, and its uses are thereby limited pursuant to Green Acre’s rules and regulations; and,

WHEREAS, the Bogota Mayor and Council seek to utilize 0.35 acres of the Subject Property as a Recreation Center, to be built in accordance with the regulations set forth in N.J.A.C. 7:36-25.7 and other applicable NJDEP rules; and,

WHEREAS, per the requirements of N.J.A.C. 7:36-25.6(a)(1), a Change in Purpose or Use Hearing was conducted at Borough Hall on July 18, 2024 at 7:30 p.m., which was properly advertised in accordance with the aforementioned regulations; and,

WHEREAS, the aforementioned hearing was authorized by the Governing Body via Resolution #2024-128, which was adopted on May 16, 2024; and,

WHEREAS, at the July 18, 2024 hearing, the Borough’s Architect and Engineer presented the proposed recreation center building to both the Governing Body and the public, and answered several questions and comments raised by the public at the hearing; and,

WHEREAS, renderings of the site and architectural renderings of the proposed building were presented for the public to review and comment on; and,

WHEREAS, after considering the information presented by the Borough Architect and Engineer, and the comments raised by the public at the July 18, 2024 hearing, the Mayor and Council wish to approve the Change In Use of the Subject Property to permit the construction of a recreation center, which will be constructed in accordance with Green Acres’ regulations and follow the guidelines provided by Green Acres for the construction of facilities located on funded parkland.



RESOLUTION # 2024-224

DATE: 10-17-2024

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Bogota, that the Borough accepts the change in use of Block 1.01 Lot 1, to permit the construction of a recreation center at the Subject Property, in accordance with the regulations set forth in N.J.A.C. 7:36-25.7 and all other applicable Green Acres' regulations; and,

BE IT FURTHER RESOLVED, that the Mayor, Borough Administrator, Borough Clerk, Borough Attorney and all other necessary Borough officials are hereby directed, authorized and empowered to carry out the necessary steps to effectuate this change in use, and to submit the necessary written notice, hearing transcript and other documents to Green Acres in accordance with the provisions of N.J.A.C. 7:36-25.6, *et seq.*

CERTIFICATION

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Mayor and Council at a meeting held on 10-17-2024.

Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2024-225

DATE: 10-17-2024

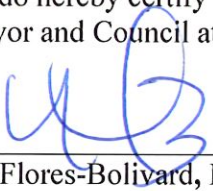
COUNCIL	YES	NO	ABSENT	ABSTAIN	RECUSE	MOTION	SECOND
C. Carpenter	✓					✓	
L. Kohles	✓						
P. McHale	✓						
J. Mitchell	✓						✓
R. Robbins			✓				
D. Vergara	✓						
Mayor D. Fede (Tie Vote Only)							

CAPITAL BUDGET AMENDMENT

See attached.

CERTIFICATION

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Mayor and Council at a meeting held on 10-17-2024.


Yenlys Flores-Bolivard, Municipal Clerk

Whereas, the local capital budget for the year 2024 was adopted on the 20th day of June 2024; and,

Whereas, it is desired to amend said adopted capital budget section,

Now, Therefore Be It Resolved, by the Governing Body of the Borough of Bogota, County of Bergen that the following amendment(s) to the adopted capital budget be made:

CAPITAL BUDGET (Current Year Action)

FROM

2024

1 PROJECT	2 PROJECT NUMBER	3 ESTIMATED TOTAL COST	4 AMOUNTS RESERVED IN PRIOR YEARS	PLANNED FUNDING SERVICES FOR CURRENT YEAR 2024					6 TO BE FUNDED IN FUTURE YEARS
				5a 2024 Budget Appropriations	5b Improvement Fund	5c Capital Surplus	5d Grants in Aid and Other Funds	5e Debt Authorized	
TOTAL ALL PROJECTS		\$ 5,215,000			\$ 82,000		\$ -	\$ 2,933,000	\$ 2,200,000.00

3 YEAR CAPITAL PROGRAM 2024 - 2026

Anticipated Project Schedule and Funding Requirement

1 PROJECT	2 PROJECT NUMBER	3 ESTIMATED TOTAL COST	4 ESTIMATED COMPLETION TIME	5 FUNDING AMOUNTS PER YEAR					
				Budget Year 2024	2025	2026	2027	2028	2029
TOTALS ALL PROJECTS		\$ 5,215,000	\$ -	\$ 2,745,000	\$ 1,100,000	\$ 1,100,000			

3 YEAR CAPITAL PROGRAM 2024 - 2026

SUMMARY OF ANTICIPATED FUNDING SOURCES AND AMOUNTS

1 PROJECT	2 Estimated TOTAL COST	3 Budget Appropriations		4 Capital Improvement Fund	5 Capital Surplus	6 Grants in Aid And Other Funds	7 BONDS AND NOTES			
		Current Year 2024	Future Years				General	Self Liquidating	Assessment	School
Various Public Improvements	\$ 1,715,000.00			\$ 82,000.00			\$ 1,633,000.00			
Reconstruction of Fairview Ave	\$ 1,300,000.00						\$ 1,300,000.00			
Various Public Improvements	\$ 1,100,000.00						\$ 1,100,000.00			
Road and Sanitary Sewer Improvements	\$ 1,100,000.00						\$ 1,100,000.00			
TOTAL ALL PROJECTS	\$ 5,215,000.00	\$ -	\$ -	\$ 82,000.00	\$ -	\$ -	\$ 5,133,000.00			

TO
CAPITAL BUDGET (Current Year Action)
2024

1 PROJECT	2 Project Number	3 Estimated Total Cost	4 Amounts Reserved in Prior Years	5a 2,024.00 Budget Appropriations	PLANNED FUNDING SERVICES FOR CURRENT YEAR 2024				
					5b Capital Improvement Fund	5c Capital Surplus	5d Grants in Aid and Other Funds	5e Debt Authorized	6 To Be Funded in Future Years
Additional Funding For the Construction Of A New Recreation/Community Center		\$ 4,450,000.00	\$ 1,900,340.00					\$ 2,549,660.00	
TOTALS ALL PROJECTS		\$ 4,450,000.00	\$ 1,900,340.00		\$ -			\$ 2,549,660.00	

-3-

3 YEAR CAPITAL PROGRAM 2024 - 2026
Anticipated PROJECT Schedule and Funding Requirement

1 PROJECT	2 PROJECT NUMBER	3 ESTIMATED TOTAL COST	ESTIMATED COMPLETION TIME	Budget Year 2024	2025	5 FUNDING AMOUNTS PER YEAR			
						2026	2027	2028	2029
Additional Funding For the Construction		\$ 4,450,000.00	2024	\$ 4,450,000.00					
Of A New Recreation/Community Center									
TOTALS ALL PROJECTS		\$ 9,665,000.00		\$ 7,195,000.00	\$ 1,100,000.00	\$ 1,100,000.00			

3 YEAR CAPITAL PROGRAM 2024 - 2026
SUMMARY OF ANTICIPATED FUNDING SOURCES AND AMOUNTS

1 PROJECT	2 Estimated TOTAL COST	3 Budget Appropriations		4 Capital Improvement Fund	5 Reserved Prior Year	6 Grants in Aid and Other Funds	7 BONDS AND NOTES			
		Current Year 2024	Future Years				General	Self Liquidating	Assessment	School
Additional Funding For the Construction	\$ 4,450,000.00				\$ 1,900,340.00		\$ 2,549,660.00			
Of A New Recreation/Community Center										
TOTALS ALL PROJECTS	\$ 9,665,000.00						\$ 7,682,660.00			

It is hereby certified that this is a true copy of a resolution amending the capital budget section adopted by the governing body on the 17th day of October 2024

Certified by me

(DATE)

MUNICIPAL CLERK

**RESOLUTION # 2024-226****DATE: 10-17-2024**

COUNCIL	YES	NO	ABSENT	ABSTAIN	RECUSE	MOTION	SECOND
C. Carpenter	✓					✓	
L. Kohles	✓				✓		
P. McHale	✓						
J. Mitchell	✓						✓
R. Robbins			✓				
D. Vergara	✓						
Mayor D. Fede (Tie Vote Only)							

COLLECTIVE NEGOTIATIONS AGREEMENT**BOROUGH OF BOGOTA AND BOGOTA DPW UPSEU**

WHEREAS, the Borough of Bogota and the United Public Service Employee Union (UPSEU) employees of the Department of Public Works wish to enter into an agreement in order to promote a mutual understanding and foster a harmonious relationship between the parties; and

WHEREAS, the term of the Agreement shall be from January 1, 2024 through December 31, 2026; and

WHEREAS, the Agreement, a copy of which is attached hereto and incorporated herein by reference, sets forth all other terms and conditions of employment for the UPSEU employees of the Department of Public Works; and

WHEREAS, the Borough Administrator and Borough Labor Attorney have reviewed the Agreement between the Borough and the UPSEU employees of the Department of Public Works attached hereto and incorporated by reference and recommend the approval of same.

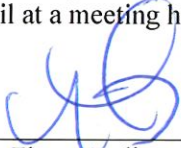
NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Bogota, County of Bergen and State of New Jersey that the Agreement between the Borough of Bogota and the UPSEU employees of the Department of Public Works, a copy of which is attached hereto and incorporated herein by reference for the term of January 1, 2024 through December 31, 2026 be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Mayor is hereby authorized and directed to sign the Agreement on behalf on the Borough and;

BE IT FURTHER RESOLVED, that the Borough Clerk be and she is hereby authorized and directed to forward a copy of this resolution to the UPSEU employees of the Department of Public Works upon its passage.

CERTIFICATION

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Mayor and Council at a meeting held on 10-17-2024.


Yenlys Flores-Bolivard, Municipal Clerk

COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN
the

Borough of Bogota



375 Larch Avenue, Bogota, NJ 07603
201-342-1736

AND
UNITED PUBLIC SERVICE EMPLOYEES UNION
BOGOTA UNIT



JANUARY 1, 2024 THROUGH DECEMBER 31, 2026

THIS AGREEMENT, made this 17th day of October, 2024, by and between the Borough of Bogota, a body politic and corporate of the State of New Jersey, (hereinafter referred to as the "Employer") and the United Public Service Employees Union (Bogota Unit) (hereinafter referred to as the "Union").

WHEREAS, the Employer has recognized, pursuant to N.J.S.A. 34:13A-1 et seq., the Union as the majority representative of all full and part time blue collar employees of the Employer's Department of Public Works (hereinafter referred to as the "DPW") as set forth herein with respect to the terms and conditions of employment; and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement; and

WHEREAS, the Employer and the Union recognize it be to the benefit of both to promote mutual understanding and foster a harmonious relationship between the parties to the end that continuous and efficient service will be rendered to and by both parties.

NOW THEREFORE, in consideration of the mutual promises set forth herein the parties agree as follows:

ARTICLE 01.00 EMPLOYEES' BASIC RIGHTS

01.01. Pursuant to Chapter 303, Public Laws 1968; the Employer hereby agrees that every Employee shall have the right to freely organize, join and support the Union and its affiliates for the purpose of engaging in collective negotiations and other concerted activities for mutual aid and protection. As a body exercising governmental power under the Laws of the State of New Jersey, the Employer undertakes and agrees that it shall not directly or indirectly discourage or deprive or coerce an Employee in the enjoyment of any rights conferred by Chapter 303, Public Laws 1968, or other Laws of New Jersey or the Constitution of New Jersey and of the United States.

01.02. The Employer further agrees that it shall not discriminate against any Employee with respect to hours, wage or any terms or conditions of employment by reason of the Employee's membership in the Union and its affiliates; participation in any activities with the Employer; or institution of any grievance, complaint or proceeding under this Agreement or otherwise with respect to any terms or condition of employment, as prescribed by Statutes of the State of New Jersey.

01.03. The term "Employee" as used herein shall be defined to include the plural as well as the singular, and to include females as well as males.

ARTICLE 02.00 EXCLUSIVITY OF UNION

02.01. The Employer agrees that it will not enter into any contract or memorandum of Agreement with anyone but the recognized only with regard to the categories of personnel covered by this Agreement during the term of this Agreement.

ARTICLE 03.00 UNION RECOGNITION

03.01. The Employer recognizes the Union as the exclusive representative for the purpose of collective negotiations with respect to all negotiable terms and conditions of the employment for blue collar employees employed by the Borough of Bogota DPW, excluding management/confidential employees and the classes of employees as excluded by law.

03.02. According to the June 12, 1996 Certification, the following classes of employees are included and excluded:

Included are: All full and part-time blue collar employees employed by the Borough's DPW.

Excluded are: All other employees, DPW Superintendent, all employees represented in other negotiation units, managerial executives, confidential employees, craft employees, police, firefighters, professional employees, white collar employees, and supervisors within the meaning of the applicable statutes.

ARTICLE 04.00 UNION REPRESENTATION

04.01. The Employer recognizes the right of the Union to designate representatives with the DPW and alternates for the enforcement of this Agreement.

04.02. The Union shall furnish the Employer in writing the names of the representatives and the alternates and notify the Employer of any changes.

04.03. The authority of the representatives and alternates so designated by the Union shall be limited to, and shall not exceed the following duties and activities;

- A. The investigation and presentation of grievances in accordance with the provisions of the Collective Bargaining Agreement.
- B. The transmission of such messages and information which shall originate with, and are authorized by the Association.

04.04. One designated representative shall be granted time with pay during working hours to investigate and seek to settle formal grievances and to attend all meetings and conference of collective negotiation with Employer officials.

ARTICLE 05.00 DUES CHECK-OFF

05.01. Upon presentation to the Employer of a dues check-off card signed by the individual Employee, the Employer shall deduct from such Employee's periodic salaries the amount as set forth on such dues check-off authorization card.

05.02. Thereafter, the Employer shall, as soon as practical, forward a check in the amount of all dues withheld for this purpose to the Association.

05.03. The said Union representative shall be appointed by resolution of the Union and certified to the Employer by the Association.

ARTICLE 06.00 EXISTING LAW

06.01. The provisions of this Agreement shall be subject to the subordinate, and shall not annul or modify existing applicable provisions of State or Federal Laws.

ARTICLE 07.00 MAINTENANCE OF WORK OPERATIONS

07.01. The parties agree that there shall be no lockouts, strikes, work stoppages, job actions or slowdowns during the life of this Agreement. No officer or representative of the Union shall authorize, instigate, or condone such activities.

07.02. It is understood that violations of the provisions of this Article may subject any Employee participating in or condoning such activity to disciplinary action by the Employer. Such disciplinary action may include termination of employment, or other appropriate lesser form of discipline, subject to applicable provisions of state statute and other applicable provisions of this Agreement.

ARTICLE 08.00 PRESERVATION OF MANAGEMENT'S RIGHTS

08.01. The Employer hereby retains and reserves unto itself, without limitation, all powers, rights, authority, duties and responsibilities conferred upon and vested in it prior to signing this Agreement by the Laws and Constitution of the State of New Jersey and of the United States, including, but without limiting the generality of the foregoing, the following rights:

- A. To the executive management and administrative control of the Borough government and its properties and facilities and the activities of its Employees.
- B. To hire all Employees, and subject to the provisions of law, to determine their qualifications provided that, at a minimum, prospective Employees have a pre-employment physical by a doctor indicating they are physically capable for continued employment or assignment and to promote and transfer Employees.
- C. To suspend, promote, demote, transfer, assign, reassign, discharge, or take any other disciplinary action for good and just cause according to law.

08.02. Nothing contained herein shall be construed to deny or restrict the Borough of its rights, responsibilities and authority, under Titles 40 and 40A of the Statutes of New Jersey, NJSA 34:13A-1 et seq. or any other national, state, county, or other applicable laws.

ARTICLES 09.00 DATA FOR FUTURE BARGAINING

09.01. The Employer agrees to make available to the Union all relevant data the Union may require to bargain collectively.

09.02. The relevant data noted above shall include, but shall not be limited to such items as salaries and benefits enjoyed by other employee groups, the cost of various insurance programs, information concerning overtime worked by the Employee, the total number sick leave days utilized by the Employee, the total number of injuries on duty and other data of similar nature.

09.03. The Employer shall incur no additional expense by virtue of this Article. This Article shall not apply to any attorney-client work product.

09.04. The Employer shall commence negotiations on a new Agreement with the Association, as soon as practical after receipt of written proposals for new terms or conditions of employment.

ARTICLE 10.00 SALARIES

10.01. The base annual salaries of all Employees covered by this Agreement, the term of this agreement, shall be as set forth on Appendix A.

10.02. The base annual salary for all Employees covered by this Agreement who are hired after January 1, 2015 and during the term of this Agreement shall as set forth on Appendix A.

10.03. All Employees shall be entitled to an annual increase in base annual salary for each year of employment during the term of this Agreement, beginning on January 1 of the year following the year in which the employment began as set forth on Appendix A.

10.04. All Employees whose base annual salary increase is beyond the years in the Step Guide on Appendix A, shall receive annual increases as follows (retroactively where applicable):

January 1, 2024	\$975, then a 2.75% base increase
January 1, 2025	\$975, then a 2.75% base increase
January 1, 2026	\$975, then a 2.75% base increase

If the New Jersey State Minimum Wage is raised above the starting rate in this Agreement, the starting rate indicated in Appendix A and subsequent steps shall be raised to reflect that change.

ARTICLE 11.00 WORK DAY, WORK WEEK AND OVERTIME

11.01. The normal work day shall be eight (8) hours, which shall include within the eight hour span, thirty (30) minutes of meal time per day. It shall also include one (1) twenty (20) minutes break per day.

11.02. The normal work week shall be forty (40) hours, Monday through Friday.

11.03. During the months of October through April, the work day of the DPW shall commence at seven (7:00) a.m. and conclude at three (3:00) p.m.

11.04. During the months of May through September, the work day of the DPW shall commence at six (6:00) a.m. and conclude at two (2:00) p.m.

11.05. Work in excess of the Employee's basic eight (8) hour day or basic work week shall be overtime and shall be paid at time and one-half. If an Employee works eight (8) hours overtime at time and one-half, he shall then and thereafter be compensated at the rate of double straight time until relieved from duty for a minimum of eight (8) hours, go to triple straight time until relieved for a minimum of eight (8) hours. An Employee shall not return to straight time until a rest period of a minimum of eight (8) hours is given.

11.06. Double straight time for paid holidays shall be paid in addition to regular time for such paid holidays so that an Employee shall receive triple straight time for work on paid holidays. If, however, an Employee works more than eight (8) hours on a paid holiday, each additional hour shall be double straight time only. On Sundays which are not paid holidays shall be paid at double straight time. This provision shall not apply for employees hired after January 1, 1997.

All Employees regardless of date of hire shall work the work day, work week and overtime as delineated in this section.

11.07. Snow Storm Emergency - It is the policy of this Borough, the Employer that no Employee shall work more than sixteen (16) straight hours without a break. In the event of a snow storm or other such emergency only the Mayor declares an emergency, no Employee shall work more than sixteen (16) hours straight without eight (8) hours off for rest, sleep and relaxation, and if necessary, garbage and trash collections shall be cancelled to comply with this provision. If an Employee should have to work more than sixteen (16) hours straight, his pay scale shall be increased one (1) level, straight time to time and one-half, time and one-half to double straight time, and double straight time to triple straight time.

11.08. In no event, shall overtime be paid to Employees during those work hours considered the standard work day for DPW Employees outlined in 11.03.

11.09. Overtime shall be awarded to the most qualified senior employee capable of performing the task at hand. This shall include recalls if necessary.

11.10 Employees required to work during the time period the Borough Hall has been closed for an emergency shall receive four (4) hours of Compensatory Time Off (CTO) to be taken when mutually acceptable to the employee and employer.

11.11 Employees shall be entitled to accrue Compensatory Time Off (CTO) in an amount not to exceed New Jersey State maximums. CTO must be used within one (1) year of being earned.

11.12 If the Borough Police/Fire or other Emergency units engage in Public Works duties, the senior most members entitled to overtime as per the normal rotation, shall be entitled to a minimum of Four (4) hours of overtime or actual time, whichever is greater.

ARTICLE 12.00 HOURLY RATE

12.01. To compute the base hourly rate of an Employee for overtime or other purposes, the yearly base salary plus longevity, where applicable, shall be divided by 2,080 hours.

ARTICLE 13.00 JURY DUTY

13.01. Employees shall receive regular weekly pay while serving on jury duty, and shall keep pay and mileage received from the County for such jury.

ARTICLE 14.00 RECALL TIME

14.01. Any Employee who is called back to work after his regular eight (8) hours of work shall be compensated at time and one-half with a minimum guarantee of four (4) hours worked or pay in lieu thereof. Time shall be commenced when the Employee arrives at the DPW garage or other designated work site; it shall never include travel time from home.

14.02. Any recognized Borough Holiday which an employee is recalled to work, the first four (4) hours shall be at double the base rate of pay of the employee.

ARTICLE 15.00 LONGEVITY

15.01. Employees hired on or before January 1, 1997 shall receive, in addition to base salary, increments of one (1%) percent of base salary for every three years of service completed after the completion of 10 years of service, to a maximum benefit of ten (10%) percent, and these longevity payments shall be paid as set forth above. These longevity payments shall be paid on a weekly basis and continue as a part of the Employee's regular pay while so employed.

ARTICLE 16.00 VACATIONS

16.01. Each Employee shall receive vacation time during the calendar year based on the following schedule and approval of the Department head and/or Administration. Vacation time is pro-rated according to date as follows:

1. After six (6) months of service, at total of five (5) working days.
2. After one (1) year of service, a total of ten (10) working days. After five (5) years of service, a total of fifteen (15) working days.

3. After ten (10) years of service, a total of twenty (20) working days.

4. After fifteen (15) years of service, a total of twenty five (25) working days.

16.02. The order of seniority shall be used to select the first two (2) weeks of each Employee's vacation. After the first two (2) weeks have been selected, the order shall repeat itself for the third and fourth weeks.

16.03 The vacation list shall be posted by February 1st of each year and completed by April 30th.

16.04. Vacation time is taken before December 31st of each year. Vacation time shall not accrue from year to year.

16.05. If an Employee is on vacation and becomes sufficiently ill so as to require in-patient hospitalization, he may have such period of illness and post-hospital recuperation period charged against available sick leave, at his option, upon proof hospitalization and a physician's certificate.

16.06. If a holiday falls within an Employee's vacation time, the Employee shall receive extra day(s) off.

16.07. In the event of the death of an Employee or retirement from service, if any remaining vacation or holiday time remains to be taken by such Employee as of the last day worked on the job, such unpaid vacation and/or holiday pay, at the then rate of pay, shall be paid over to such retiring Employee or the estate of such deceased Employee as the case may be.

16.08. Vacation time shall be deemed accrued in full as of each Employee's anniversary date of employment in the DPW.

16.09. Up to five (5) days of vacation can be sold back to the Borough on an annual basis at the rate of pay in effect as of the date the Employee elected said option, that being no later than November 15th of each year.

ARTICLE 17.00 PERSONAL LEAVE

17.01. Each Employee shall have three (3) personal leave days per calendar year. For purpose of this clause, an Employee shall not be required to advise the Department Head or his designate of the reason for the personal leave day.

17.02. Employees must give the Department Head or his designate twenty-four (24) hours' notice of their intention to take a personal leave day and must receive approval from same to insure that the Employer has adequate personnel on hand to perform all necessary functions.

ARTICLE 18.00 HOLIDAYS

18.01. All Employees covered by this Agreement shall be entitled to and shall receive fifteen (15) paid holidays. The holidays shall be those listed on Appendix B included with this Agreement.

18.02. In the event an Employee is required to work on a holiday, he shall receive the holiday rate of pay and not be given another day off.

18.03. In the event a holiday falls on a Saturday, the preceding Friday shall be considered to be the holiday, and in the alternative, if the holiday falls on a Sunday, the following Monday shall be considered to be the holiday.

18.04. In the event an Employee is absent from work, the day before and/or the day after a holiday, said Employee shall not be entitled to holiday pay as stipulated in 18.03, except for those days in which a scheduled vacation and/or personal day was approved.

ARTICLE 19.00 SICK LEAVE

19.01. All full-time Employees shall be entitled to the following sick leave benefits Employees will be allowed to carry over unused sick time from one year to the next. Sick time is not reimbursable on termination, resignation or retirement.

- A. During first year of service, five (5) working days;
- B. During second and third years of service, fifteen (15) working days; and
- C. During fourth year of service, seventeen (17) working days.
- D. In the fifth year of service and all later years, twenty-five (25) working days.

19.02. The Employer shall have the right to have an Employee who shall be on sick leave to be examined from time to time by a licensed medical doctor who shall report the findings of said examination to the Employer. The costs or charges for the examination shall be paid by the Employer.

19.03. To qualify for payment while absent on sick leave, each Employee who shall be absent from duty on sick leave shall so notify the Department head or his Designate at least one (1) hour before commencement of his work on a daily basis. An Employee who is absent without such notification shall be charged with an unpaid day for each day absent and will be subject to appropriate disciplinary action. If any Employee who is absent without such notification, he/she may be, based on the Employee's call out record, at the Superintendent's discretion, charged with an unpaid day and may be subject to appropriate disciplinary action.

ARTICLE 20.00 INJURY OR DISABILITY

20.01. Where an Employee covered under this Agreement suffers a work connected injury or disability, the Employer shall continue such Employee at full pay, during the continuance of such work connection injury or disability and the Employee's inability to work at any occupation because of such injury, for a period of up to one (1) year. During such period of time all workers' compensation benefits accruing to such Employee for the work connected injury or disability under the provisions of the Workers' Compensation Act shall be paid over to the Employer.

20.02. The Employee shall be required to present evidence by a certificate of a responsible physician that he is unable to work and present such certificates from time to time.

20.03. The Employer, through the Borough Administrator, may in his/her discretion, assign an Employee to "light duty" work at the Municipal Complex. Work shall be at a minimum of four (4) hours per day. The Employer shall generally avoid "light duty" except in cases where the Employer can guarantee that the Employee shall be assigned to "desk work" that would not violate the Employee's Physician's orders. Otherwise it shall Employee's responsibility to remain out of work while recovering from said injury.

20.04. In the event the Employee contends that he is entitled to a period of disability beyond the period established by the treating physician employed by the Employer or by its insurance carrier, then, and in that event, the burden shall be upon the Employee to establish such additional period of disability by obtaining a judgment in the Division of Workers' Compensation establishing such further period of disability. Finding by said Division or the final decision of the last reviewing court in the event of an appeal, shall be binding upon the parties.

20.05. For the purpose of this article, injury or illness incurred while the Employee is attending a borough-sanctioned training program shall be considered in the line of duty.

20.06. In the event a dispute arises as to whether an absence shall be computed or designated as sick leave or as an injury on duty, the parties agree to be bound by the decision of an appropriate workers' compensation judgment or, if there is an appeal therefrom, the final decision of the last reviewing court.

ARTICLE 21.00 BEREAVEMENT LEAVE

21.01. All permanent full-time Employees covered by this Agreement shall be entitled to three (3) working days leave with pay upon the death of a member of his immediate family.

21.02. Immediate family shall include spouse, children, parents, siblings, grandparents, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandchild, or any person regularly residing in the household of the employee, and any person designated as legal ward of the employee, such as a niece or nephew.

21.03 All permanent full time employees covered by the Agreement shall be entitled to one (1) work day's leave with pay upon the death of any aunt, uncle, grandparent-in-law as well as any Borough Employee. The bereavement leave must be used on the day of the funeral, interment or memorial service.

21.04. Such bereavement leave shall not be charged against the Employee's vacation or sick leave.

21.05. Any extension of absence under this article, however, may be at the Employee's option and with the consent of the Department Head or his designate, be charged against available vacation/sick time or be taken without pay for a reasonable period of time.

21.05. In the case of unusual circumstances not specifically covered in this article, bereavement leave may be granted at the discretion of the Department Head or his designate. Such leave shall not be unduly denied without cause.

ARTICLE 22.00 LEAVE OF ABSENCE

22.01. All permanent full-time Employees covered by this Agreement may be granted a leave of absence without pay for a period not to exceed 120 working days on any one occasion in any five year period.

22.02. The Employee shall submit in writing all the facts bearing on the request to the Department Head or his designated representative who shall append his recommendation and forward the request to the governing body. The governing body shall consider each case on its merits and without establishing precedent. The governing body will not unreasonably deny an Employee's request for a leave of absence.

22.03. This leave is subject to renewal for reasons of personal illness, disability or other reasons deemed proper and approved by the Employer. It may be granted only when the Employee has used his accumulated sick and vacation leave in the case of an illness or his vacation leave if leave without pay is requested for reasons other than illness.

22.04. Seniority shall be retained.

ARTICLE 23.00 MEDICAL AND DENTAL COVERAGE

23.01. The Employer shall provide and pay for medical coverage through the Bergen Municipal Employees Benefit Fund Point of Service (POS) Medical Plan for Employees covered by the Agreement, their spouses and their families. Co-payments by Employees shall be \$20.00 for in network providers. Out of network provider

benefits will be subject to a \$500.00 per person and \$1,000.00 per family annual deductible.

23.02. The Employer shall provide and pay for dental insurance coverage for Employees covered by this Agreement and their families. Said Dental Plan shall be originally designated as A Proposed Dental Program for Bogota Township, Program 1, provided by New Jersey Dental Service Plan, Inc., and dated August 9, 1983.

23.03 The Employer shall provide a full family drug prescription program for Employees covered by the Agreement. The program shall be on a \$10.00/\$30.00/\$50.00 dollar co-payment basis.

23.04. All benefits under this Article shall be continued for a retiring Employee and his family until December 31st of the year in which he completes his terminal leave to the extent that is permitted by medical coverage program and the carrier providing same.

23.05. The Employer shall reimburse Employees covered by this Agreement, the cost of an eye examination at the rate of fifty (50%) percent of the cost of the examination, not to exceed \$40.00. Said reimbursement shall only be made upon submission of proof that the examination was conducted.

23.06. The Employer reserves the right to change the carrier providing the medical coverage referred to in Article 23.01 - 23.03 providing, however, that the benefits to be furnished by a replacement carrier shall be at least the equivalent of the benefits presently being furnished or better. The Employee representative shall be notified fifteen (15) days prior to any change in carrier.

23.07. The Employees hereby agree to participate in mandatory cost containment services programs being a preadmission certification program and a second surgical opinion program.

23.08 If an Employee's spouse is employed by the Borough, then the Borough is obligated to provide primary coverage to only one Employee, and the second Employee shall be covered as a spouse only.

23.09 The employer shall reimburse out of pocket expense for one (1) Eye exam annual up to \$50.00

ARTICLE 24.00 PERSONNEL FILES

24.01. A separate personnel history file shall be established and maintained for each Employee covered by this Agreement; personnel history files are confidential records and shall be maintained in the Office of the Borough Clerk or the Borough Clerk's designated representative.

24.02. Any member of the DPW may, by appointment, review his personnel file but this appointment for review must be made through the Department head or his designated representative.

24.03. Whenever a written complaint concerning an Employee or his actions is to be placed in his personnel file, a copy shall be made available to him, and he shall be given the opportunity to rebut it if he so desires and he shall be permitted to place said rebuttal in his file. Any item added to the file shall be initialed or signed by the Employee.

24.04. All personnel history files will be carefully maintained and safeguarded permanently, and nothing placed in any file shall be removed therefrom.

ARTICLE 25.00 MILITARY LEAVE

25.01. Military leave for Employee training or serving with the National Guard or Armed Forces of the United States shall be granted in accordance with the laws applying to such cases.

ARTICLE 26.00 PENSION

26.01. The Employer shall provide pension and retirement benefits to Employees covered by this Agreement pursuant to the provisions of the Statutes and Laws of the State of New Jersey, more particularly N.J.S.A. 43:1, et seq.

26.02. The Employer shall pay the Public Employees Retirement System, of which the Employer is a member, such amounts which are levied by the system on behalf of the Employer.

26.03. It is agreed that in the event that the parties have a dispute as to whether a payment should or should not be made to the appropriate retirement fund, in that event, resolution of said dispute shall be made by the appropriate fund and the parties to this Agreement agree to be bound thereby.

ARTICLE 27.00 DISCIPLINE

27.01. An Employee may be appropriately disciplined for violation for rules and regulations and may be discharged for good and just cause, all subject to and pursuant to applicable Laws of the State of New Jersey. Any Employee who believes he was unfairly disciplined may utilize the provision of the Grievance Procedure.

ARTICLE 28.00 SAVINGS CLAUSE

28.01. It is understood and agreed that if any portion of this Agreement or the application of this Agreement to any person or circumstance shall be invalid, the remainder of this Agreement or the application of such provisions to other persons or circumstances shall not be affected thereby.

ARTICLE 29.00 FAMILY LEAVE

29.01. Family leave without pay may be granted at the request of an Employee in accordance with the provisions of the New Jersey Family Leave Act, the Federal Family and Medical Leave Act, and all regulations promulgated thereunder.

ARTICLE 30.00 NO WAIVER

30.01 Except as otherwise provided in the Agreement, the failure to enforce any provisions of this Agreement shall not be deemed a waiver thereof.

30.02. This Agreement is not intended and shall not be construed as a waiver of any or benefit to which the Employees herein are entitled by law.

ARTICLE 31.00 TERMINAL LEAVE

31.01. Employees hired prior to January 1, 1997, shall be entitled to a terminal with pay for a period of three (3) months which shall be utilized in the three month period immediately preceding the Employee's retirement date. Any retiring Employee shall notify the governing body in writing of his intent to retire six (6) months before his retirement date.

31.02. Employees hired after January 1, 1997 shall not be entitled to be paid terminal leave.

ARTICLE 32.00 SENIORITY

32.01. Traditional principles of seniority shall apply to Employees of this Agreement. Such principles shall apply to layoff, recall transfer any other similar acts. Seniority is defined to mean the accumulated length of service within the rank and file of the DPW. Time in service shall not be reduced by lost time due to an absence from his employment for a bona fide illness or injury certified by a physician not in

excess of one (1) year. Such certification shall be subject to review by any physical mutually acceptable to the parties.

ARTICLE 33.00 LIFE INSURANCE

33.01. The Employer shall provide, at its own cost and expense and without cost to the Employee, a life insurance policy in the fact amount of \$7,500.00 per Employee, with a double indemnity provision.

ARTICLE 34.00 CLOTHING ALLOWANCE

34.01. Each Employee, once they are off probation and a full time employee shall receive a clothing allowance, payable the first (1st) payroll of November.

The amount of the clothing allowance shall be as follows:

Effective January 1, 2021, and each year thereafter, the clothing allowance shall increase by two percent (2%).

34.02. The basic uniform for Employees covered by this Agreement shall be:

- 3 summer pants
- 3 summer shirts
- 2 lightweight jackets
- 2 summer shorts *
- 3 winter pants
- 3 winter shirts
- 2 winter jackets with liners
- 1 pair of work shoes
- 1 rain gear - consisting of one raincoat and 1 pair of rain boots.

Additionally, Effective June 1, 2018 the Borough shall provide the following annually:

- 5 tee shirts with Borough logo (Safety Colors)
- 2 sweatshirts
- 1 winter jacket (full length with safety features - yellow stripe or similar.

* The Employee shall have the option to wear shorts at the employee's discretion, except when the needs of the job and safety preclude the wearing of shorts. Shorts must be hemmed, neat, at least mid-thigh in length so that the staff maintains a professional appearance at all times. The Borough shall review the list of duties that would require long pants, provide the list to the Employees, and discuss any changes with the Union on a yearly basis.

34.03. If the Employer decides to change the uniform or any part thereof, the Employer shall provide each Employee, free of charge, any such item.

34.04. Utilization of Article 34.03 shall not diminish the clothing allowance set forth in this Agreement.

34.05. Articles of clothing purchased by the Borough that are damaged during work week will be replaced by the Borough as necessary. Articles of clothing not purchased by the Borough that are damaged during work will be the employee's responsibility.

34.06. The calculation for benefits under Article 34.01 shall be prorated for any new Employee hired any time after January 1st and shall not be included in the Employee's base pay.

34.07 The Employer will provide all Personal Protection necessary to complete the work safely. Articles of clothing not purchased by the Borough (pants/boots, etc.) that are damaged during work will be the employee's responsibility.

34.08 The Union Steward will be consulted prior to purchase of the Uniforms for comfort and safety concerns. It is expected that all employees shall appear in uniform regularly. Employees should inform the DPW supervisor should they need replacement due to damage during work duties.

ARTICLE 35.00 SAFETY AND HEALTH

35.01. The Employer shall, at all times, maintain safe working conditions to insure maximum safety for all Employees and shall provide Employees with appropriate equipment and devices toward that end. It is mutually recognized that safety is of major importance to both the Employer and the Association. A Safety Committee shall be established to work with management in helping to insure the utmost safety in the work environment.

ARTICLE 36.00 SEPARATION FROM EMPLOYMENT

36.01. Upon separation from employment, the Employer shall pay the Employee all monies due and owing the Employee.

36.02. Severance - any Employee resigning from the department must give two (2) weeks' notice to the Department Head or his designate of his decision to leave the department. The Employer must have two (2) weeks' notice to any Employee it intends to layoff or discharge for any reason and in the event the Employer lays off or discharges any Employee, and the Employee has been employed for five (5) years or more and the Employer fails to give two (2) weeks' notice herein required, then in that event the Employer must pay such Employee two (2) weeks' notice herein required, then in that event the Employer must pay such Employee two (2) weeks' severance Day. This does not, and never, applies where the discharge is for good cause as provided in Articles 7.02 and 27.00 of this Agreement.

ARTICLES 37.00 TELEPHONE

37.01. Each Employee shall be required to submit a telephone number to the Department Head or his designate, which can be the contact point for Employees who may be contacted to be available as needed for emergency or call back. It is the option of the Employee to provide such telephone number - either landline or cellular - with the understanding that the number provided shall be the most likely point of contact. Each Employee shall be required to report any change of his telephone number or most likely point of contact. Employee shall provide his pager if they have one and shall report any change of his pager number.

37.02. The Employer shall not release the Employee's telephone number to any unauthorized person without an express written authorization to do so by such Employee.

ARTICLE 38.00 PROBATIONARY EMPLOYEES

38.01. Newly hired Employees shall be classified as probationary Employees during the first one hundred and eighty (180) days of employment, after which probationary employment, said Employee shall be eligible for the benefits of this Agreement. Each new Employee shall then become eligible for the health, hospitalization, dental, prescription and life insurance benefits pursuant to the terms and conditions of each of those programs.

38.02. Upon completion of the six (6) months probationary period, the Department Head or his designate shall submit to the governing body, or their designate, a written performance evaluation on said Employee, containing his recommendation as to continued employment; all final decisions regarding continued employment remain with the governing body.

ARTICLE 39.00 GRIEVANCE PROCEDURE

39.01. To provide for the expeditious and mutually satisfactory settlement of grievances arising with respect to complaints occurring under this Agreement, the following procedure shall be used.

39.02. For purpose of this Agreement, the term "grievance" means any complaint, difference or dispute between the Employer and any Employee with respect to the interpretation, application, or alleged violation of any of the provisions of this Agreement.

39.03. The four step grievance procedure shall be as follows:

STEP 1: An Employee having a grievance shall present it orally, either individually or in the presence of the Union steward or a member of the Union shop committee, to his/her immediate supervisor within ten (10) working days after the occurrence or knowledge of the occurrence of the matter being grieved.

STEP 2: If the Employee does not receive a response within ten (10) days or is not satisfied with the response, then the Employee may file an appeal in writing to the Borough Administrator within ten (10) working days of the supervisor's response or failure to respond as set forth above. Thereafter, the Borough Administrator shall discuss the grievance with the aggrieved Employee and/or the Union shop committee, as he/she deems appropriate and, within ten (10) days of receipt of the appeal, shall deliver a written decision that shall:

- A. adjust the grievance, or
- B. find the grievance unjustified, or
- C. advise the Employee that the adjustment of the grievance is beyond his or her authority.

STEP 3: If the grievance is not adjusted to the satisfaction of the Employee, he or she shall file a written appeal with the Mayor and Council within ten (10) working days of the Administrator's decision. The appeal shall include copies of all prior documentation submitted to the Employee's supervisor, the written decisions of the Employee's supervisor and the borough Administrator, and a statement of the basis for the appeal. The Mayor and council shall issue its written decision within twenty (20) working days after receipt of the appeal and all of the supporting documents, unless the parties agree to an extension. If the Mayor and Council fails to so respond, then the Borough Administrator's decision shall be affirmed.

STEP 4: If the grievance cannot be resolved at Step Three of the procedure, the Union shall have twenty-five (25) days to file for binding Arbitration pursuant to PERC regulations. The Arbitrator shall be designated by PERC and the cost shall be borne equally by the Union and the Borough.

39.04. All grievances shall be presented in writing and shall specify the occurrence being grieved and the relief sought by the grievant.

39.05. Failure of an aggrieved Employee to pursue any grievance to the next step, in accordance with the time limits set forth herein, shall constitute abandonment of the grievance, unless both parties agree to a waiver or extension of the applicable time period.

ARTICLE 40.00 GENERAL

40.01. This Contract shall not be modified unless the modification is in writing and is signed by authorized representatives of both parties.

40.02. This document constitutes the sole and complete agreement between the parties and embodies all the terms and conditions governing the Employees in the unit. The parties acknowledge that they have had the opportunity to present and discuss proposals of any subject that is or may be subject to collective bargaining.

40.03. If any clause contained in the agreement is hereafter found to be illegal, the clause shall no longer apply to this contract, but the balance hereof shall remain in full force and effect.

40.04. Errors in payment of wages shall be corrected during the week following the discovery of the error, provided the Employee has brought the error to the attention of the Employer in writing, through their supervisor, in sufficient time for the error to be corrected.

40.05. Each individual executing this Contract represents that he or she is empowered, authorized, and directed to execute this Contract on behalf of the entity listed below.

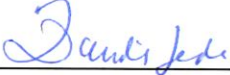
ARTICLE 41.00 TERM OF AGREEMENT

41.01. This Agreement shall take effect January 1, 2024 and shall terminate on December 31, 2026 or until a successor Agreement is executed.

IN WITNESS WHEREOF, the said parties have hereunto set their hands and seals, or caused their proper corporate seal to be hereto affixed, the day and year first above mentioned.

BOROUGH OF BOGOTA

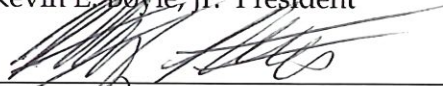
UNITED PUBLIC SERVICE EMPLOYEES



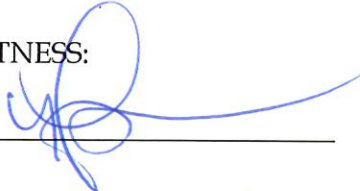
Daniele Fede, Mayor of Bogota

By: 

Kevin E. Boyle, Jr. President

By: 

Mark A. McCart, Labor Relations Rep.

WITNESS:


By: 

Shop Steward

By: 

Committee

By: 

Committee

APPENDIX A – STEP GUIDES

2024

	Driver Operator		Laborers		Driver Operator
	Hired Before 1/1/2018				(Hired after Jan. 1, 2018)
START/1	N/A	\$	39,267.35	\$	43,024.11
2	N/A	\$	42,863.47	\$	44,189.35
3	N/A	\$	44,188.24	\$	45,395.36
4	N/A	\$	45,565.08	\$	46,643.59
5	N/A	\$	46,997.47	\$	48,304.63
6	N/A	\$	48,487.15	\$	50,040.40
7	N/A	\$	50,036.42	\$	51,854.29
8	N/A	\$	51,647.65	\$	53,749.80
9	\$ 63,462.68	\$	53,323.34	\$	55,730.61
10	\$ 65,763.72	\$	55,066.06	\$	57,800.57
11	\$ 68,064.77	\$	56,878.49	\$	59,963.67
12	\$ 70,365.81	\$	58,763.41	\$	62,224.10
13	\$ 72,957.92	\$	60,647.82	\$	64,103.94

	2025				
	Driver Operator	Laborers		Driver Operator	
	Hired Before 1/1/2018	(Hired after Jan. 1, 2018)			
START/1	N/A	\$	40,543.54	\$	44,314.83
2	N/A	\$	44,256.53	\$	45,515.03
3	N/A	\$	45,624.35	\$	46,757.22
4	N/A	\$	47,045.94	\$	48,042.90
5	N/A	\$	48,524.89	\$	49,753.76
6	N/A	\$	50,062.98	\$	51,541.61
7	N/A	\$	51,662.60	\$	53,409.91
8	N/A	\$	53,326.20	\$	55,362.29
9	\$ 65,366.56	\$	55,056.35	\$	57,402.53
10	\$ 67,736.63	\$	56,855.71	\$	59,534.59
11	\$ 70,106.71	\$	58,727.04	\$	61,762.58
12	\$ 72,476.79	\$	60,673.22	\$	64,090.82
13	\$ 75,146.65	\$	62,618.88	\$	66,027.05

	2026		
	Driver Operator	Laborers	Driver Operator
	Hired Before 1/1/2018		(Hired after Jan. 1, 2018)
START/1	N/A	\$ 41,648.00	\$ 45,977.78
2	N/A	\$ 45,462.05	\$ 47,212.78
3	N/A	\$ 47,096.14	\$ 48,501.27
4	N/A	\$ 48,564.43	\$ 49,834.90
5	N/A	\$ 50,091.12	\$ 51,609.58
6	N/A	\$ 51,678.85	\$ 53,464.11
7	N/A	\$ 53,330.10	\$ 55,402.10
8	N/A	\$ 55,047.40	\$ 57,427.31
9	\$ 67,164.14	\$ 56,833.39	\$ 59,543.65
10	\$ 69,599.39	\$ 58,977.12	\$ 61,755.23
11	\$ 72,034.64	\$ 60,918.28	\$ 64,066.32
12	\$ 74,469.90	\$ 62,937.08	\$ 66,481.42
13	\$ 77,213.19	\$ 64,955.33	\$ 68,489.86

*Annual Step Guide movement will continue beyond the stated expiration date until a successor agreement can be reached.

*Employees who obtain and maintain their CDL shall be placed on the "Driver Operator" schedule. Employees without a valid CDL shall be placed on the "Laborers" schedule.

APPENDIX B
HOLIDAYS

New Year's Day

Martin Luther King Day

Lincoln's Birthday

Washington's Birthday

Good Friday

Memorial Day

Juneteenth (to be observed on June 19)

Independence Day

Labor Day

Columbus Day

Veterans' Day

Thanksgiving Day

Friday after Thanksgiving

Christmas

The Employee's Birthday

Approval

1. Ronaldo Garcia was accepted as the newest member of Hose 2 - See attached. **Approval Carpenter/ Mitchell**
2. Raffle Application – 12/10/2024 – Fee to be waived. \$20.00 – **Approval Mitchell/ McHale**
3. Regular Meeting Minutes – October 3, 2024 – **Approval All in favor**
4. Closed Session Minutes – October 3, 2024- **Approval**
5. Halloween Road Closure – **Approval Mitchell/ McHale/Vergara Yes- Carpenter/ Kohles No**



Bogota Fire Department

Hose Company No.2

Central Avenue, Bogota, NJ 07603

Mayor and Council of Bogota

375 Larch Ave

Bogota, NJ 07603

10/7/2024

Mayor and Council,

Please be advised that Ronaldo Garcia has been accepted as the newest member of Bogota Hose Company No 2 pending background check as of our September 2024 meeting held on September 10th, 2024.

Respectfully submitted,

Anthony Friel

Secretary

Bogota Hose Co #2

CC: Chiefs Krynicky, Schaefer, Dirr

Fire Marshall Kern

Resolution to be Voted Separately

1. PC24-16 Payment of Claim
2. Council President requested to pull & separate resolution #2024-223 for clarification:
2024-223 CDBG Application (2024-2025) Cypress Avenue - Endorsing Resolution for the Bergen
County Community Development Block Grant (CDBG) Project

R E S O L U T I O N

COUNCIL	YES	NO	RE- CUSE	AB- SENT
R. ROBBINS	✓			
P. MCHALE	✓			
J. MITCHELL	✓			
C. CARPENTER	✓	✓		
L. KOHLES	✓		✓	
D. VERGARA	✓			
MAYOR (Tie Vote Only)				
D. FEDE				



Enterprise
Dpw
Enterprise
Meeting: 10-17-24
PC24-16 Payment of Claim

DATE October 15, 24

MOTION Mitchell

SECOND Vergara

Carried ☐ Defeated ☐ Tabled ☐

WHEREAS, as required by NJSA 40A:4-57 and any other applicable requirements, the Chief Financial Officer of the Borough of Bogota has certified there are sufficient funds available in the appropriations of the municipal budget line items to make payment too claimants per the payment of claims;

BE IT RESOLVED that the Mayor and Council of the Borough of Bogota authorizes payment in the aggregate amounts of:

<u>Fund</u>	<u>Amount</u>
Total fund 01 CURRENT FUND	818,053.84
Total fund 04 General Capital Fund	2,820.00
Total fund 13 Recreation Trust Fund	600.00
Total fund 14 Trust Fund - Other	39,550.00
Total fund 16 ACCUTRACK ACCOUNT	25,057.90
Total fund 19 COAH	200.00
GRAND TOTAL:	886,281.74

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<u>PO #</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>	<u>Paid Date</u>
01-2010-20-1001-000 Appropriation Control General Administration - S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	5,208.33	10/10/24
Total for		Appropriation Control General Administration -		5,208.33	
Department Total:		Appropriation Control General Administration -		5,208.33	
01-2010-20-1002-002 Appropriation Control General Administration - O/E					
240871	07/09/24	HARD ROCK HOTEL &	HOTEL RESERVATIONS NJLM	588.00	10/15/24
Total for		Appropriation Control General Administration -		588.00	
Department Total:		Appropriation Control General Administration -		588.00	
01-2010-20-1101-000 Appropriation Control Mayor & Council - S&W Salary &					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	1,541.65	10/10/24
Total for		Appropriation Control Mayor & Council - S&W		1,541.65	
Department Total:		Appropriation Control Mayor & Council - S&W		1,541.65	
01-2010-20-1102-000 Appropriation Control Mayor & Council - O/E Other					
240871	07/09/24	HARD ROCK HOTEL &	HOTEL RESERVATIONS NJLM	4,116.00	10/15/24
Total for		Appropriation Control Mayor & Council - O/E		4,116.00	
Department Total:		Appropriation Control Mayor & Council - O/E		4,116.00	
01-2010-20-1201-000 Appropriation Control Municipal Clerk - S&W Salary &					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	7,952.91	10/10/24
Total for		Appropriation Control Municipal Clerk - S&W		7,952.91	
Department Total:		Appropriation Control Municipal Clerk - S&W		7,952.91	
01-2010-20-1202-000 Appropriation Control Municipal Clerk - O/E Other					
241344	10/07/24	BERGEN COUNTY	BCMA MINI CONF; BAQUE &	70.00	10/07/24
241345	10/07/24	BERGEN COUNTY	BCMA MINI CONF;	30.00	10/07/24
240871	07/09/24	HARD ROCK HOTEL &	HOTEL RESERVATIONS NJLM	588.00	10/15/24
241396	10/15/24	LAURA CASTELLANO	ADMIN HELP	637.50	10/15/24
241330	10/03/24	LITHOTONE CO.	1493 & 1494; BOH & CLERK	155.00	10/15/24
Total for		Appropriation Control Municipal Clerk - O/E		1,480.50	
Department Total:		Appropriation Control Municipal Clerk - O/E		1,480.50	
01-2010-20-1301-000 Appropriation Control Financial Administration - S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	789.60	10/10/24
Total for		Appropriation Control Financial Administration		789.60	
Department Total:		Appropriation Control Financial Administration		789.60	
01-2010-20-1302-000 Appropriation Control Financial Administration - O/E					
241332	10/03/24	PHOENIX ADVISORS, LLC	CONTINUING DICLOSURE SRVCS	2,350.00	10/15/24
Total for		Appropriation Control Financial Administration		2,350.00	
01-2010-20-1302-002 Appropriation Control Financial Administration - O/E					
241356	10/08/24	ACTION DATA SERVICES	DEMAND DEBIT - 10/08/2024	779.92	10/08/24
Total for		Appropriation Control Financial Administration		779.92	
Department Total:		Appropriation Control Financial Administration		3,129.92	
01-2010-20-1402-001 Appropriation Control Data Processing - O/E					
241389	10/11/24	GREAT AMERICAN	37550439; POSTAGE MACHINE	152.00	10/15/24
Total for		Appropriation Control Data Processing - O/E		152.00	

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01-2010-20-1402-002 Appropriation Control Data Processing - O/E Copy Machine					
241390	10/11/24	DE LAGE LANDEN	OCT '24 FIREHOUSE COPIER	95.00	10/15/24
Total for				95.00	
Department Total:				247.00	
01-2010-20-1451-000 Appropriation Control Revenue Administration - S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	466.82	10/10/24
Total for				466.82	
Department Total:				466.82	
01-2010-20-1501-000 Appropriation Control Tax Assessment - S&W Salary &					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	746.14	10/10/24
Total for				746.14	
Department Total:				746.14	
01-2010-20-1552-002 Appropriation Control Legal Services - O/E Other Matters					
241346	10/07/24	BOGGIA & BOGGIA, LLC	PROF SRVCS THROUGH 8/31/24	8,529.78	10/15/24
Total for				8,529.78	
Department Total:				8,529.78	
01-2010-21-1801-000 Appropriation Control Planning/Zoning Board - S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	171.25	10/10/24
Total for				171.25	
Department Total:				171.25	
01-2010-21-1802-001 Appropriation Control Planning/Zoning Board - O/E					
241349	10/08/24	COSTA ENGINEERING	20955; 30 CROSS STREET	1,978.60	10/15/24
241382	10/10/24	PHILLIPS PREISS	39853; BOGOTA PLANNING	0.00	10/15/24
241382	10/10/24	PHILLIPS PREISS	39853; BOGOTA PLANNING	40.00	10/15/24
Total for				2,018.60	
Department Total:				2,018.60	
01-2010-22-1951-000 Appropriation Control Construction Code - S&W Salary &					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	5,747.52	10/10/24
Total for				5,747.52	
Department Total:				5,747.52	
01-2010-22-2001-000 Appropriation Control Property Maintenance - S&W Salary					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	1,723.86	10/10/24
Total for				1,723.86	
Department Total:				1,723.86	
01-2010-23-2102-001 Appropriation Control Liability Insurance SBMJIF					
241352	10/08/24	SOUTH BERGEN MUNICIPAL	FOURTH INSTALLMENT 2024	92,451.75	10/15/24
Total for				92,451.75	
Department Total:				92,451.75	
01-2010-23-2150-000 Appropriation Control Workers Compensation Insurance					
241352	10/08/24	SOUTH BERGEN MUNICIPAL	FOURTH INSTALLMENT 2024	106,055.00	10/15/24
Total for				106,055.00	
Department Total:				106,055.00	

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01-2010-23-2202-003 Appropriation Control Group Insurance - O/E Dental					
241338	10/03/24	DELTA DENTAL PLAN OF	EMPLOYEE DENTAL COVERAGE	4,980.65	10/03/24
Total for				4,980.65	
01-2010-23-2202-092 Appropriation Control Group Insurance - O/E Medical					
241351	10/08/24	SHBP - STATE PENSIONS EE	HEALTH BENEFITS OCTOBER	85,642.66	10/09/24
Total for				85,642.66	
01-2010-23-2202-094 Appropriation Control Group Insurance - O/E Disability					
241337	10/03/24	UNUM LIFE INSURANCE CO	OCTOBER 2024 DISABILITY	1,602.50	10/03/24
Total for				1,602.50	
Department Total:				92,225.81	
01-2010-24-2302-002 Appropriation Control Other Insurance Premiums					
241336	10/03/24	OTTERSTEDT INSURANCE	40845; AD&D ADDITION	96.00	10/15/24
241352	10/08/24	SOUTH BERGEN MUNICIPAL	FOURTH INSTALLMENT 2024	999.25	10/15/24
Total for				1,095.25	
Department Total:				1,095.25	
01-2010-25-2401-000 Appropriation Control Police - S&W Regular					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	81,902.12	10/10/24
Total for				81,902.12	
01-2010-25-2401-002 Appropriation Control Police - S&W Overtime					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	15,114.53	10/10/24
Total for				15,114.53	
Department Total:				97,016.65	
01-2010-25-2402-007 Appropriation Control Police - O/E Vehicle Maintenance					
241393	10/11/24	ENTERPRISE FM TRUST	FLEET LEASE PD & FIRE	7,524.44	10/15/24
Total for				7,524.44	
Department Total:				7,524.44	
01-2010-25-2421-000 Appropriation Control Crossing Guards - S&W Salary &					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	3,840.69	10/10/24
Total for				3,840.69	
Department Total:				3,840.69	
01-2010-25-2501-000 Appropriation Control Police Dispatching/911 - S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	8,489.45	10/10/24
Total for				8,489.45	
Department Total:				8,489.45	
01-2010-25-2552-004 Appropriation Control Fire - O/E Enterprise					
241393	10/11/24	ENTERPRISE FM TRUST	FLEET LEASE PD & FIRE	2,285.62	10/15/24
Total for				2,285.62	
Department Total:				2,285.62	
01-2010-25-2651-000 Appropriation Control Uniform Fire Safety - S&W Salary &					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	5,057.82	10/10/24
Total for				5,057.82	
Department Total:				5,057.82	

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01-2010-25-2652-001 Appropriation Control Uniform Fire Safety - O/E Other					
241359	10/09/24	COSTCO BUSINESS CENTER	VARIOUS SUPPLIES FOR	39.89	10/15/24
241307	09/27/24	LOUIS KERN	REIMBURSEMENT FOR TOLLS	35.30	10/15/24
241363	10/09/24	NJIAAI	OR# 134-63482;BASIC FIRE	900.00	10/15/24
Total for		Appropriation Control Uniform Fire Safety -		975.19	
01-2010-25-2652-002 Appropriation Control Uniform Fire Safety - O/E Fire					
241394	10/15/24	VEOLIA WATER NEW	SEPTEMBER-OCTOBER WATER	6,610.56	10/15/24
Total for		Appropriation Control Uniform Fire Safety -		6,610.56	
Department Total:		Appropriation Control Uniform Fire Safety -		7,585.75	
01-2010-26-2901-000 Appropriation Control DPW - S&W Regular					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	30,206.72	10/10/24
Total for		Appropriation Control DPW - S&W Regular		30,206.72	
01-2010-26-2901-002 Appropriation Control DPW - S&W Overtime					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	949.91	10/10/24
Total for		Appropriation Control DPW - S&W Overtime		949.91	
Department Total:		Appropriation Control DPW - S&W		31,156.63	
01-2010-26-2902-003 Appropriation Control DPW - O/E Vehicle Repairs &					
241374	10/09/24	46 TRUCK REPAIR INC.	WO# 000061277; FUEL TANK	320.00	10/15/24
241372	10/09/24	INTER CITY TIRE	INV# 184214; NEW FRONT TIRE	676.11	10/15/24
241373	10/09/24	PRESTIGE AUTO WASH	INV# 3855; FULL SERVICE	24.00	10/15/24
241375	10/09/24	UNITED MOTOR PARTS	INV# 2648634, 2648127;	342.34	10/15/24
Total for		Appropriation Control DPW - O/E Vehicle		1,362.45	
01-2010-26-2902-006 Appropriation Control DPW - O/E NJDEP Assessments					
241359	10/09/24	COSTCO BUSINESS CENTER	VARIOUS SUPPLIES FOR	483.24	10/15/24
Total for		Appropriation Control DPW - O/E NJDEP		483.24	
01-2010-26-2902-007 Appropriation Control DPW - O/E Office Supplies					
241369	10/09/24	DIAMOND ROCK SPRING	INV# 274110; 5 GALLON WATER	45.00	10/15/24
Total for		Appropriation Control DPW - O/E Office		45.00	
01-2010-26-2902-008 Appropriation Control DPW - O/E Tools & Equipment					
241368	10/09/24	AGL WELDING SUPPLY CO,	INV# 0010153187; SEPT RENTAL	55.80	10/15/24
241380	10/09/24	GOOSETOWN	INV# 4696; RADIO CONTRACT	69.98	10/15/24
Total for		Appropriation Control DPW - O/E Tools &		125.78	
Department Total:		Appropriation Control DPW - O/E		2,016.47	
01-2010-26-3001-000 Appropriation Control Shade Tree - S&W Salary & Wages					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	165.41	10/10/24
Total for		Appropriation Control Shade Tree - S&W Salary		165.41	
Department Total:		Appropriation Control Shade Tree - S&W		165.41	
01-2010-26-3052-001 Appropriation Control Solid Waste Collection - O/E					
240171	02/15/24	SUBURBAN DISPOSAL INC	SEPT 2024 GARBAGE COLLECTION	48,333.33	10/15/24
Total for		Appropriation Control Solid Waste Collection -		48,333.33	
Department Total:		Appropriation Control Solid Waste Collection -		48,333.33	
01-2010-26-3102-003 Appropriation Control Buildings & Grounds - O/E Other					
241376	10/09/24	EDI	INV# 58665-00; BATTERIES FOR	64.93	10/15/24

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241371	10/09/24	ENVIRONMENTAL RENEWAL,	INV# 332538; BLACK MULCH FOR	108.00	10/15/24
241379	10/09/24	HOME DEPOT CREDIT	INV# 026692/763717; B-HALL	44.80	10/15/24
241370	10/09/24	JERSEY ELEVATOR CO,	INV# 169612-L3B5; OCT FULL 8	179.88	10/15/24
241378	10/09/24	METROPOLITAN RUBBER	INV# 61238; HYD HOSES FOR	480.68	10/15/24
241255	09/17/24	NEW JERSEY DOOR WORKS	INV# 159523; REPAIR ENGINE 1	1,195.36	10/15/24
241384	10/10/24	QUALITY COOLING CORP	2024-129; WATER SUPPLY FOR	4,600.00	10/15/24
241383	10/10/24	QUALITY COOLING CORP	2024-128; WORK PERFORED AT	5,800.00	10/15/24
Total for		Appropriation Control Buildings & Grounds -		12,473.65	
Department Total:		Appropriation Control Buildings & Grounds -		12,473.65	
01-2010-27-3650-001 Appropriation Control Seniors - S&W Salaries & Wages					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	1,300.00	10/10/24
Total for		Appropriation Control Seniors - S&W Salaries &		1,300.00	
Department Total:		Appropriation Control Seniors - S&W		1,300.00	
01-2010-27-3651-002 Appropriation Control Seniors - O/E Miscellaneous					
241398	10/15/24	AGETINA GEGA, LLC	LUNCH FOR SENIOR MEETING	158.00	10/15/24
241359	10/09/24	COSTCO BUSINESS CENTER	VARIOUS SUPPLIES FOR	43.47	10/15/24
241326	10/01/24	INSERRA SUPERMARKETS	INV# 01340220254; SUPPLIES	153.80	10/15/24
241360	10/09/24	SGJR ENTERPRISES LLC	SALAD FOR SR MEETING 10/15	50.00	10/15/24
Total for		Appropriation Control Seniors - O/E		405.27	
Department Total:		Appropriation Control Seniors - O/E		405.27	
01-2010-28-3701-000 Appropriation Control Recreation Services - S&W Regular					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	2,916.67	10/10/24
Total for		Appropriation Control Recreation Services -		2,916.67	
01-2010-28-3701-002 Appropriation Control Recreation Services - S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	200.00	10/10/24
Total for		Appropriation Control Recreation Services -		200.00	
Department Total:		Appropriation Control Recreation Services -		3,116.67	
01-2010-28-3702-001 Appropriation Control Recreation Services - O/E Other					
241357	10/08/24	AMAZON.COM SERVICES,	SUPPLIES FOR PUMPKIN EVENT	44.09	10/15/24
241388	10/11/24	AMAZON.COM SERVICES,	OR# 113-9272178-1007425;	83.80	10/15/24
241324	10/01/24	COSTCO	MUMS FOR BOROUGH HALL	34.49	10/15/24
241325	10/01/24	COSTCO BUSINESS CENTER	BORO AND REC SUPPLIES AND	561.60	10/15/24
241359	10/09/24	COSTCO BUSINESS CENTER	VARIOUS SUPPLIES FOR	82.46	10/15/24
240871	07/09/24	HARD ROCK HOTEL &	HOTEL RESERVATIONS NJLM	0.00	10/15/24
240871	07/09/24	HARD ROCK HOTEL &	HOTEL RESERVATIONS NJLM	588.00	10/15/24
Total for		Appropriation Control Recreation Services -		1,394.44	
Department Total:		Appropriation Control Recreation Services -		1,394.44	
01-2010-29-3901-000 Appropriation Control Free Public Library - 1/3 mil S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	10,220.71	10/10/24
Total for		Appropriation Control Free Public Library -		10,220.71	
Department Total:		Appropriation Control Free Public Library -		10,220.71	
01-2010-29-3902-004 Appropriation Control Free Public Library - 1/3 mil					

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241343	10/03/24	BOGOTA FREE PUBLIC	4TH QTR 2024 LIBRARY	11,098.00	10/15/24
Total for		Appropriation Control Free Public Library -		11,098.00	
Department Total:		Appropriation Control Free Public Library -		11,098.00	
01-2010-31-4402-004 Appropriation Control Telephone Verizon - Main					
241391	10/11/24	VERIZON	ACCOUNT#	289.00	10/15/24
Total for		Appropriation Control Telephone Verizon - Main		289.00	
Department Total:		Appropriation Control Telephone		289.00	
01-2010-31-4552-001 Appropriation Control Sewer Processing BCUA - Operations					
241353	10/08/24	BCUA [SEWER CHARGES]	2024 Q4 WASTEWATER SERVICE	197,353.00	10/15/24
Total for		Appropriation Control Sewer Processing BCUA -		197,353.00	
Department Total:		Appropriation Control Sewer Processing		197,353.00	
01-2010-31-4602-001 Appropriation Control Gasoline DPW					
241364	10/09/24	VILLAGE OF RIDGEFIELD SEPT 2024 BORO FUEL CHARGES		2,279.69	10/15/24
Total for		Appropriation Control Gasoline DPW		2,279.69	
01-2010-31-4602-002 Appropriation Control Gasoline Police					
241364	10/09/24	VILLAGE OF RIDGEFIELD SEPT 2024 BORO FUEL CHARGES		2,788.34	10/15/24
Total for		Appropriation Control Gasoline Police		2,788.34	
01-2010-31-4602-003 Appropriation Control Gasoline Recreation					
241364	10/09/24	VILLAGE OF RIDGEFIELD SEPT 2024 BORO FUEL CHARGES		57.34	10/15/24
Total for		Appropriation Control Gasoline Recreation		57.34	
01-2010-31-4602-004 Appropriation Control Gasoline Rescue					
241364	10/09/24	VILLAGE OF RIDGEFIELD SEPT 2024 BORO FUEL CHARGES		53.32	10/15/24
Total for		Appropriation Control Gasoline Rescue		53.32	
01-2010-31-4602-005 Appropriation Control Gasoline Fire Department					
241364	10/09/24	VILLAGE OF RIDGEFIELD SEPT 2024 BORO FUEL CHARGES		577.52	10/15/24
Total for		Appropriation Control Gasoline Fire Department		577.52	
01-2010-31-4602-006 Appropriation Control Gasoline Surcharge					
241364	10/09/24	VILLAGE OF RIDGEFIELD SEPT 2024 BORO FUEL CHARGES		863.43	10/15/24
Total for		Appropriation Control Gasoline Surcharge		863.43	
Department Total:		Appropriation Control Gasoline		6,619.64	
01-2010-36-4722-000 Appropriation Control Social Security System					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	9,385.16	10/10/24
Total for		Appropriation Control Social Security System		9,385.16	
Department Total:		Appropriation Control Social Security System		9,385.16	
01-2010-36-4730-000 Appropriation Control DCRP					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	63.44	10/10/24
Total for		Appropriation Control DCRP		63.44	
Department Total:		Appropriation Control DCRP		63.44	
01-2010-42-1190-001 Appropriation Control Bogota BOE - SLEO S&W					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	9,896.98	10/10/24
Total for		Appropriation Control Bogota BOE - SLEO S&W		9,896.98	
Department Total:		Appropriation Control Bogota BOE - SLEO S&W		9,896.98	
01-2010-42-4901-000 Appropriation Control Municipal Court - S&W					

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241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	1,416.63	10/10/24
Total for		Appropriation Control Municipal Court - S&W		1,416.63	
Department Total:		Appropriation Control Municipal Court - S&W		1,416.63	
01-2010-42-4902-002 Appropriation Control Municipal Court - O/E					
241184	09/03/24	JOE JONES	COURT COVERAGE 08/05/2024	300.00	10/15/24
Total for		Appropriation Control Municipal Court - O/E		300.00	
Department Total:		Appropriation Control Municipal Court - O/E		300.00	
01-2030-20-1302-000 APPROPRIATION RESERVES Financial Administration - O/E					
241332	10/03/24	PHOENIX ADVISORS, LLC	CONTINUING DICLOSURE SRVCS	250.00	10/15/24
Total for		APPROPRIATION RESERVES Financial		250.00	
Department Total:		APPROPRIATION RESERVES Financial		250.00	
01-2710-55-0000-002 Due State of NJ Due State of NJ DCA Training Fees					
241358	10/08/24	N.J. DEPT OF COMM	3RD QTR 2024 STATE PERMIT	2,263.00	10/15/24
Total for		Due State of NJ Due State of NJ DCA Training		2,263.00	
Department Total:		Due State of NJ Due State of NJ		2,263.00	
01-2800- - - RESERVE FOR CREDIT CARD FEES RESERVE FOR CREDIT CARD					
241355	10/07/24	AMERICAN EXPRESS	DEMAND DEBIT - 10/07/2024	126.55	10/07/24
241339	10/02/24	MERCHANT SERVICE FEES	DEMAND DEBIT - 10/02/2024	323.75	10/02/24
Total for		RESERVE FOR CREDIT CARD FEES RESERVE FOR		450.30	
Department Total:		RESERVE FOR CREDIT CARD FEES RESERVE FOR		450.30	
04-2150-55-1560-003 Improvment Authorizations 1560 - Var. Cap. Impvts					
241367	10/09/24	CARRATURA CONSTRUCTION	INV# 3507; BOGOTA SIDEWALK	2,600.00	10/15/24
Total for		Improvment Authorizations 1560 - Var. Cap.		2,600.00	
Department Total:		Improvment Authorizations 1560 - Var. Cap.		2,600.00	
04-2150-55-1598-010 Improvment Authorizations 1598 - Var. Cap. Impvts					
241377	10/09/24	CAMPBELL FOUNDRY CO.	INV# 1104323; CATCH BASIN	220.00	10/15/24
Total for		Improvment Authorizations 1598 - Var. Cap.		220.00	
Department Total:		Improvment Authorizations 1598 - Var. Cap.		220.00	
04-2150-55-1619-009 Improvment Authorizations 1619 - Var. Cap. Impvts					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	0.00	10/10/24
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	0.00	10/10/24
Total for		Improvment Authorizations 1619 - Var. Cap.		0.00	
Department Total:		Improvment Authorizations 1619 - Var. Cap.		0.00	
13-3060- - - Flag Football					
241342	10/03/24	CITY OF HACKENSACK	FIELD RENTAL FOR FLAG	600.00	10/15/24
Total for		Flag Football		600.00	
Department Total:		Flag Football		600.00	
14-0005-00-0005-062 Outside Police Employment Fees					
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	0.00	10/10/24
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	38,700.00	10/10/24
Total for		Outside Police Employment Fees		38,700.00	
Department Total:		Outside Police Employment Fees		38,700.00	

Bills List

BOROUGH OF BOGOTA

10/15/24 05:08:58 PM

<u>PO #</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>	<u>Paid Date</u>
14-2860-	-	-	POAA		
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	0.00	10/10/24
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	0.00	10/10/24
241387	10/10/24	BOROUGH OF BOGOTA	2024-10-15 PR	850.00	10/10/24
Total for		POAA		850.00	
Department Total:		POAA		850.00	
16-2000-	-	-	RESERVE FOR EXPENDITURES		
241350	10/08/24	COSTA ENGINEERING	23052; 370 RIVER ROAD	750.00	10/15/24
Total for		RESERVE FOR EXPENDITURES		750.00	
Department Total:		RESERVE FOR EXPENDITURES		750.00	
16-2000-18-0001-			ACCUTRACK ACCOUNT RCB URBAN RENEWAL, LLC.		
241346	10/07/24	BOGGIA & BOGGIA, LLC	PROF SRVCS THROUGH 8/31/24	6,510.00	10/15/24
241335	10/03/24	COSTA ENGINEERING	23058; RIVER DEVELOPMENT	1,500.00	10/15/24
241381	10/10/24	PHILLIPS PREISS	39947; ATWATER SALE REVEIW	40.00	10/15/24
Total for		ACCUTRACK ACCOUNT RCB URBAN RENEWAL, LLC.		8,050.00	
Department Total:		ACCUTRACK ACCOUNT		8,050.00	
16-2000-22-0010-			ACCUTRACK ACCOUNT 30 CROSS ST INVESTORS, LLC		
241348	10/08/24	COSTA ENGINEERING	22545, 22834, 23042; 30	8,605.00	10/15/24
241349	10/08/24	COSTA ENGINEERING	20955; 30 CROSS STREET	3,513.90	10/15/24
Total for		ACCUTRACK ACCOUNT 30 CROSS ST INVESTORS, LLC		12,118.90	
Department Total:		ACCUTRACK ACCOUNT		12,118.90	
16-2000-22-0015-			ACCUTRACK ACCOUNT HAMPSHIRE COMPANIES (REDEVELOP		
241346	10/07/24	BOGGIA & BOGGIA, LLC	PROF SRVCS THROUGH 8/31/24	14.00	10/15/24
Total for		ACCUTRACK ACCOUNT HAMPSHIRE COMPANIES		14.00	
Department Total:		ACCUTRACK ACCOUNT		14.00	
16-2000-22-0016-			ACCUTRACK ACCOUNT WENESCO BOGOTA REALTY, LLC		
241334	10/03/24	COSTA ENGINEERING	22606; WENESCO BOGOTA REALTY	2,175.00	10/15/24
241347	10/08/24	COSTA ENGINEERING	23049; WENESCO BOGOTA REALTY	1,950.00	10/15/24
Total for		ACCUTRACK ACCOUNT WENESCO BOGOTA REALTY, LLC		4,125.00	
Department Total:		ACCUTRACK ACCOUNT		4,125.00	
19-2000-	-	-	RESERVE FOR EXPENDITURES INTEREST ON INVESTMENTS		
240126	02/01/24	PIAZZA & ASSOCIATES,	2024 MONTHLY COMPLIANCE FEE	200.00	10/15/24
Total for		RESERVE FOR EXPENDITURES INTEREST ON		200.00	
Department Total:		RESERVE FOR EXPENDITURES INTEREST ON		200.00	